Mr. James A. Noel 2057 Flying Hills Lane El Cajon, California 92020

Dear Mr. Noeli

I am very pleased to forward to you your Letter of Commendation from Mr. Helms and your Certificate of Retirement.

Your service medallion has been ordered and, of course, will be sent to you as soon as it is received from the eagraver. You should have it in approximately ten weeks.

Sincorely,

F. W. M. Jannoy Director of Personnel

Enclosures Distributions

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CIA Letterhead

1 - ROB Soft File

1 - ROB Reader

OP/RAD/ROB/

gln 14 May 1975

Post Office Box 1925
Washington, D. C. 20013

2 (ii.

Mr. James A. Boel 2057 Flying Hills Lone El Cajon, California 92020

Dear Mr. Neel:

I am responding to your letter of 27 November addressed to Mr. John F. Blake, former Director of Personnel.

Your request that your Certificate of Retirement and your Letter of Commendation from the Director be released to you was given very careful consideration. I am most sorry to advise that circumstances still prevail which proclude their release.

Sincerely,

F. W. M. Janney Director of Personnel

Distribution:

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,18 December 1973)

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2057 Flying Hills Lane El Cajon, Calif., 92020 November 27, 1973

Mr. John F. Blake Director of Personnel Central Intelligence Agency Washington, D.C., 20505

Dear Mr. Blake:

I am writing to you personally and directly at the suggestion of my old friend and new neighbor, Don Marelius.

As the records will show I retired in the spring of 1971 after 40 years of Federal service 27 of which were with the Agency and predecessor organizations. At the time of my retirement a small deremony was held, presided over by Mr. Tom K:, and I was shown various items attesting to my length of service; dedication to duty, etc. However, I was not permitted to take these items with me due to certain considerations which I admit have never been quite clear to me. I was told informally in the division that perhaps after a year the items would be forwarded to me. It will soon be three years and I have not yet received them.

I am sure I don't need to tell you how much these items mean to me and what they will mean to my sons in later years. Therefore I would appreciate hearing from you as to the status of these items. I am sure there are many other fellows in the same boat.

AnxiouZsly awaiting your reply, I am

Sincerely,

James A. Noel

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Dear Tom -

I am taking advantage of Gene's coming visit to washington to send you this little note.

We will be moving to the San Diero area the end of this month and hoped to be settled into our new home there by the time mid-September rolls around.

Tom, you will recall that at the time of my retirement you presented me with a letter from Dick, a certificate of service, and (I understood) a silver medallion. All of these items were then returned to be safely stored away until some future date - not specified. I am sure you can appreciate that these items mean an awful let to me - and eventually will mean a lot to my two sons. I realize and

appreciate the need, for discretion with respect to disclaying these items to friends, etc. At the same time I realize that as the years pass the chances of these items getting "lost" or falling between the chairs back home is very good. I do not want to lose them and it goes without saying that I would honor any restrictions that might be imposed in the event they are sent to me. The outfit in past years has entrusted me with top secrets, with the management of unvouchered funds, with details of sensitive eperations. Surely it can now trust me to use intelligent discretion in the safeguarding of these items. I write about. I would appreciate it Tom if you would take this request into careful consideration.

When I saw you last in Washington you promised one day you would be making a trip out to San Die; o. I am holding you to that and hope it will be soon.

Lillian joins me in sending you our warmest regards. Don't forget - wherever I am you and the outfit have a sincere friend who is prepared to help out to the best of his ability.

Sincerely,

Janes A. Noel

14 September 1971

MEMORANDUM FOR:

SA /ADDP

SUBJECT:

Mr. James A. Noel

l. Mr. James Noel was

ERICH W. ISENSTEAD Chief, Central Cover Staff

SECRET

Mr. James A. Roel 1807 Sebastian Drive Burlingame, California 94010

2 C TO R 197

Dear Jim:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than forty years of service to your country. The success with which you have mot this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

Richard Helms

Richard Helma Director-

Distribution:

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1 - OPF

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9 MAR 1971

Director of Personnel

Telephone Concurrence

*Concur:

16 March 1971 C/EAB/OS

ÔP/RAD/ROE/ERanochak;sl (16 March 1971)

* May be shown to Subject but must be retained in Agency files.

SMITTAL SLIP 22 May 1970 TO: OP/TRB -ROOM NO. BUILDING 5 E 13 liqs Would you be able to get the prior Federal Service file on this fellow. He's now a Career Agent with DOD and making retirement plans. JAMES A NOEL 055092 SSN 083 86 2388 5/25/10 Regard sould and 8/6 . A 7/11/70 Ligart wat to sole . Than 205. A R () searching of file. 9/3/10 - Bis PS. (808) see La A expend from it for it see with FROM: RAD/ROB eunema Magazine 1FEB 33 241

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IN 502 OCTOBER 1969

27 April 1970

MEM ORANDUM FOR: Chief, Retirement Affairs Division

SUBJECT

Mr. James A. Noel

REFERENCE

Dispatch - USFT-1584, 19 March 1970

1. Attached is a copy of a dispatch from subject, now a career agent - in which he poses certain questions with respect to his retirement status

2. Since subject's retirement plans are directly involved with the service claimed, it would be appreciated if his records could be checked. Perhaps the Records Center could be checked.

Virginia C. Lynchinah Chief, DO Personnel & Training

Attachment: As Stated

W. William

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4. A ruling by Roadquartors on the two points raised in respectfully requested.

William G. Esterio

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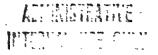
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2.7 AFR 1957

MEMORANDUM FOR : James A. Noel

SUBJECT

: Retirement Planning

- 1. As a participant in the CIA Retirement and Disability System, you will reach mandatory retirement at age 60. The prospect of retirement deserves serious thought and planning because of its impact on each of us and for this reason, we are taking this opportunity to provide you with this advance notice that according to our records you will be required to retire on March 1971.
- 2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals and the Agency is anxious to assist you in your retirement planning.
- 3. We would like to make available to you as much information as possible on the general subject of retirement, your annuity estimates, life and health insurance protection in retirement, opportunities for other employment, Social Security benefits, and other additional material which is available. The Agency feels that this type of information and advisory service should be made available and, hopefully, will be used by employees well in advance of the date of retirement.
- 4. Our Chief, Retirement Branch, on extension 3257, is available to discuss with you any aspect of your retirement planning and we encourage you to contact him.

Enimett D. Echols
Director of Personnel

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MEMORAHUM FOR: Director of Central Intelligence

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Deputy Director for Plans

SUBJECT

Appointment of It. Jemes A. Noel as Chief of Base, San Francisco, California

1. The appointment of Mr. Jack A. Moel as Chief of Pase, San Francisco, California effective & Zentember 1966 is recommended.

Mr. Roel Auda replace

2. We had has been an employee of the Agency since is Coptember 1347, and was previously explaned as Chief of Station, Madrid, Spain. A biographic profile, including information regarding his Agency experience and training, is attached.

C. Tracy Jarnes Chief, DO Division

1 Attachment Biographic Frofile (Parts 1 & 2)

APPROVAL RECONSCRIDED:

Acting, Depity Disector for Flace

The recommendation in paragraph I is APPROVED:

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PERSONNEL.

MEMORANDUM FOR: Director of Personnel

THRU : DDP/OP

SUBJECT: PCS Return Prior to Completion of Tour

of Duty - James A. Noel

REFERENCE: CSN-20-59, dated 17 November 1965

1. This memorandum contains in paragraph 2 a recommendation for the approval of the Director of Personnel.

2. Mr. Noel arrived in Madrid as the Chief of Station on 21 September 1961. After home leave, he returned to Madrid on 7 August 1964, for a second tour of duty which would normally be completed on 6 August 1966. We have been advised that upon completion of his current assignment, Mr. Noel will be assigned as Chief of the DODS field office in San Francisco, California. Since the officer now filling that position is required to leave in early September for another assignment, it is very desirable that Mr. Noel arrive in San Francisco about 6 September. Therefore, it is requested that Mr. Noel be permitted to leave Madrid on or about 1 July 1966. This will permit him to take some home leave and arrive at his new post in sufficient time to settle his family, which includes two school age children, and report for his projected assignment on schedule.

Edward Ryan Acting Chief

Western Europe Division

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SUBJECT: PCS Return Prior to Completion of Tour of Duty - James A. Noel

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See Concurrence on Page 1
DDP/OP

22 April 1966 Date

The recommendation in paragraph 2 is APPROVED:

Director of Personnel

26 APR 60

Date

SECRET Sections from professore foreign and feet agent scaling

SECRET REQUES? FOR PERSONNEL ACTION 3 Jan 25 19-6 SETAL NUMBER 2 NAME (I att-I red-Meddle) NOEL, JAMES A S CATEGORY OF SHEET 4 FINETHE BATE PROUESTED DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM **RZGULAR** 16 LEGAL ACTIONS I Completed by Office of CF 10 V a to a 6136-1347 -543 Sect. 203 FOREIGN FIELD DDP/WE MADRID STATION OFFICE OF THE CHIEF CHIEF OF STATION S OCCUPATIONAL SERIES 20,925 EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE. IBA. SIGNATURE OF REQUESTING OFFICIAL DATE-SIGNED 189 SIGNATURE OF CAREER SERVICE APPROVING CHICER GATE SIGNED 5 1966 SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL. 7, ACTON 20 - EMPLOY 22 STATION, CODE-20 INTEGREE 67035 10 10 wit MTE EUPINES RETIREMENT, DATA SEPARATIGH 22 CORRECTION CAMERICATION DATA 33 SECURITY REQ NO. CO01 EOD DATA 17 10HG (OMP. DATE 35. HT MEHRENCE 16 SERY, COMP DATE 14 CARLER CATEGORY FEGLY MEALTH INSURANCE 46 SOCIAL SECURITY- NO . PREVIOUS COVERNMENT SERVICE DATA STATE TAN BATA 42, LEAYE CAT. 43 FEBRA "AS CATA NO THE EXEMPTIONS D-BO PREVIOUS SÉRVICE 1-BO BRÈRE (N SÉRVICE 2-BREAR IN SERVICE (LESS THAM 3 VENES) 3-BRÉAR IN SERVICE (MORF DIAM 3 VENES) 45, POSITION CONTROL CERTIFICATION AL CF APPROVAL

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Chief of Station, Mairid

director of Personal James H

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Action: As indicated PKF: OSPM-1378

Seferesco disprize informal you that the Director of Porsonnel bad determined that you are the criteria specified in the applicable regulation for designation as a participant in the Organization Settrement and Disability System. On the basis of this determination and your recently executed election to requin in the System, your designation as a participant was made affective 16 January 1966.



87 JAN 530

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~ 16 June 1961. 61-5,924),

MEMORANDUM POR:

Director of Central Intelligence

VIA

Deputy Director (Plans)

SUBJECT

Appointment of Mr. James A. Nocl, Chief of Station, Madrid, Spain

1. The appointment of Mr. Noel as Chief of Station, Madrid, Spain, effective on or about 15 September 1961, is recommended. Mr. Noel would replace Mr. Archibald B. Roosevelt, Jr. who is

- 2. Mr. Noel has been an employee of the Agency since 18 September 1947, and is presently assigned to WH Division. A biographic data sheet, including information regarding his Agency experience and training, is attached.
- 3. In view of the fact that Mr. Noel is not available for interview because he is on home leave the usual interview endorsement is not made a part of this memorandum.

Chief Western Europe Division

1 Attachment Biographic Information

APPROVAL RECOMMENDED:

Deputy Director

1964

The recommendation in paragraph 1 is approved:

Director of Central/Intelligence

1 1 AUG 1961 (Date)

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16-June 1961

Name: Grade: Service Designation:

Date and Place of Birth:

Marital Status:

Education and Career Outside the Agency:

1926 - 1929 1931 - 1944

1944 - 1947

Languages:

Military Duty:

CIA Experience:

Sep 1947 Mar 1949 Aug 1949 Aug 1951 Sep 1952 Aug 1954 Jan 1956 Jun - Jul 1956 Jun 1957 Apr 1958 Apr 1951 James A. Noel GS-16 D

March 19, 1911 New York, New York

Married Wife: Lillian B. Noel Son : Son :

San Diego Senior High School
Department of State
Ensenada, Mexico; Vice Consul
Mazatian, Mexico; Vice Consul
Guadalajara, Mexico; Vice Consul
OSS/SSU/CIG
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Spanish; Good

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OSO/FBT/Guatemala; COS, GS-12
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Promoted to GS-15
DDP/WH-1/Branch Chief, Headquarters
TDY - South America
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15 June 1961

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FORM 1152a

12 February 1950

MEMORANDUM FOR: Director of Central Intelligence

VIA:

Deputy Director (Plans)

SUBJECT:

Appeintment of Mr. James A. NOEL, Chief of Station, Havana, Cuba

1. The appointment of Mr. Noel as Chief of Station, Havens, Cuba, effective on or about 7 September 1958, is recommended.

Mr. Noel would replace Mr. William B. Caldwell whose reassignment to another field station is under active consideration.

2. Mr. Noel has been an employee of the Agency since 15 August 1944; and is presently assigned as Chief of Branch II, WH Division, Headquarters, CS-15. A blographic data sheet, including information regarding his Agency experience and training is attached.

Western Hemisphere Division

1 Attachment Biographic information

APPROVAL RECOMMENDED:

Mr. Noel has been interviewed by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment.

endation in paragraph 1 is APPROVED: The

1 0 KAR 1958

(Date)

Subject is qualified for one (3 weeks) ToY. (11/25/57) Must be evaluated for each TDY.

Mail allow

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S-E-C-R-E-T

This Notice Expires 1 July 1958

N 20-190-139

NOTICE NO. 20-190-139 PERSONNEL 2 July 1957

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 50 of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958;

Name	Service Designation	Organizational Component
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FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

II. CATES LLOYD Acting Deputy Director (Support)

DISTRIBUTION: A, plus each member or the Panel of Examiners

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26 May 1954

MEMORANDUM FOR: PERSONNEL OFFICER, FI

SUBJECT:

HOEL, James A. -

Recommendation for Promotion

- 1. Mr. James A. Hoel was born 19 March 1911, in New York City, is married and has two children. He graduated from San Diego Senior High School and entered the United States Foreign Service, where he served as consular officer in Mexico and Spain, from 1931 to 1986. He entered on duty with CIA, at CAF-11, on 15 August 1944. He served in Madrid and Barcelons and was promoted to CAF-12 in 1946. He subsequently served at Guatemala City as Chief of Station, and in March 1947, was promoted to 63-13. He was assigned to Buenos Aires as Chief of Station, and in August of 1951 was promoted to GS-14. Subject is presently Chief of Station at Caracas, Venezuela.
- 2. Mr. Noel has been rated Excellent to Outstanding as Chief of Station. His last efficiency report in June 1953 reflected a lower rating due to a difficult personnel situation and hospitalization. However, to is situation has been resolved, and it is feit that Mr. Hoel has earned his promotion to GS-15.
 - 3. Your approval is requested.

SECRET

21 January 1954

MENORANDUM FOR: CHE

Reference to James A. Hoel by William I. Clark, Assistant Director U.S.I.A. for Latin America.

During the briefing of CIA personnel conducted by William I. Clark, Assistant Director of U.S.I.A. for Latin America, on the January 195h, he twice referred to the excellent cooperation between our Chief of Mission at Caracas, James A. Noel and the P.A.O., which he characterized as exemplary and a model for all other stations.

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TO: WASHF CITE: BUEN-

RE: WASH 4980 (OUT 95043)

DEPARTED FOR URUGUAY 22 DECEMBER. IN CHARGE.

Yames hoel

TOR: 19322 22 DEC 49

- 3. To be able to plan my travel and leave, it is important that I know the approximate duration of TDY:
- D. hould it be possible to pertuone the date of my arrival at my new post until 15 June? This would be a great convenience to me, and I would appreciate any consideration which Headquarters may be able to give to this request.

Chief of Station

close rolation to the job be is doing. Since this job is directly concerned with national security and the national interest, and has been consistently well done, I believe that Mr. Bool can be said with sincerity to be an employee of unquestionable layalty and integrity.

- 5. The same beliefs of the writer portain to Mr. Mool's wife, whem I have not on many occasions and found to share his attitudes and foelings completely. She, too, is strongly interested in the work Mr. Hool is engaged in and has few, if any, outside interests. Their hams life is happy and wholesome and their social activities appear strictly restricted to the business of the day.
- by training and personality, security-conscious people who are quite happy to devote themselves to the success of the career in intelligence which Mr. Hoel has selected.

REGISTRY

1948 FEB 17 12 42

RECEIVED

Constant The

Office Memorandum • UNITED STATES GOVERNMENT

Miss K. Haller, X-2

DATE: 21 August 1945

PROM :

OSS Draft Deferment Committee

SUBJECT

The local Board has notified us as follows:

lemes Arthur Noel Class 2-A Eff. Aug. 1, 1945 until Indefinitely

File

Office Memorandum . United states government

TO : Mr. William Sherwood

DATE: 17 October 1944

PROM : M. L. Brockdorff

SUBJECT: Mr. James Arthur Hoel

This office is in receipt of advice from Mr. Noel! Local Board, dated 12 October 1944 that he has been classified II-A until 9 April 1945. The Local Board also stated that their records show that the registrant was never ordered for a pre-induction physical examination by that Board.

M. L. Brockdorff Administrative Assistant Handle With Car

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MPAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF OCT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DEE DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 14 JULY 1968

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EFFECTIVE DATE OF PAY ADJUSTMENTS & OCTOBER 1967

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| CERTIFICATION AND AUTHENTICATION

1. CERTURY THAT THE WORK OF THE ADOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SOCIALISE | Jack | June 17

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*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DCI DIRECTIVE DATED & GCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

NAME

SERIAL ORGN, FUNDS GR-STEP SALARY SALARY

NOEL JAMES A

055292 50 660 CF QS 16 5 \$22,331 \$22,75

NOTIFICATION OF PERSONNEL ACTION ODF 1. SERIAL HUMBER 2. NAME (LAST-FIRST-MIDDLE) 055292 NOEL JAMES A DESIGNATION AS PARTICIPANT IN CIA 4. EFFECTIVE DATE | S. CATEGORY OF EMPLOYMENT REGULAR. RETIREMENT AND DISABILITY SYSTEM 01, 16 66 7. COST CENTER NO. CHARGEABLE SECTION 203 V 10. ČF y 19 ¥ PUNDS 6136 1347 0000 P.L.88-643 a 10 a 9. ORGANIZATIONAL DESIGNAT IO. LOCATION OF OFFICIAL STATION DOP/WE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF MADRID, SPAIN 11. POSITION TITLE 12. POSITION NUMBER 12: SERVICE DE LIGNATION CHIEF OF STATION 0399 14. CLASSIFICATION SCHEDULE LES LE, etc.) IS OCCUPATIONAL SERIES A eavle ung gies, "85692" 0136.05 16 5 22331 GS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE. MADRID, SPAIN SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 24. Hdgirs 25 DATE OF BIRTH 19: ACTION 20. Employ. 21: OFFICE CODING. 26. DATE OF SHADE U: DATE OF LEI 22. STATION 21. INTEGREE 28 10 50660 WE 67033 3 กรา 03 20 1 60 10, 10, 65 F 19 11 31. SEPARATION 12. CORRECTION/CANCELLATION BATA 33. SECURITY 34 SEX. 28. MTE EXPIRES 30. RETIREMENT DATA BATA CODE TAPE. EOD DATA 2 35. - VET: PREFERENCE 36. SERV. COMP. DATE | 37: LONG. COMP. DATE, | 38. CAREER CATEGORY FEGLI / HEALTH INSURANCE 10. SOCIAL SECURITY NO O . WAIVER HEALTH INS CODS CODE CAR 1 - 765 PÚGY 16 149 PREVIOUS GOVERNMENT SERVICE DATA STATE TAX DATA 42. LEAVE CAT. 43-FEDERAL TAX DATA O - NO PREVIOUS SENTICE FERM'ERECUTED FORN EXECUITO COOR NO TAK' STATE (QQI 1 - YES .1 . NO SPEAK IN SERVICE SIGNATURE OF OTHER AUTHENTICATION POSTED \$200.2.1 Use Previous Edition

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 69-301 PURSUANT TO AUTHORITY OF BCT AS PROVIDED IN THE CIA AUT OF 1949, AS AMENDED, AND ARDOL POLICY PIRECTIVE DATED H JCTUBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1955

TORGN. FUNDS GRASTER .

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- PAY CHANGE NOTIFICATION

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

CD 4 DE		7	Per A	nnum	Rates	s and	Steps	4:		
GRADE	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	\$4.420
GS- 2	3,680	3.805		4,055	4,180		4,430	4,555	4,680	4,80
GS- 3	4.005		4,275	4,410		4.680	4.815		5,035	
GS- 4	4.480	4.630	4,780	4,930		5,230				
GS- 5	5,000		5,330							6.485
GS- 6	5,505		5,875	6.060			6.615	6,800	6,985	7.170
GS- 7	6,050		6.450	6,650			7,250	7,450		
GS- 8	6,630		7,070	7.290	7,510			8,170		
GS- 9	7,220	7.465	7.710	7.955						9 425
GS-10	7.900		8.440	8.710	1 77.0		9,520		10.060	
GS-11	8.650		9,240	9,535			10,420	10.715	11.010	11.305
		10.605								
		12,495								
		14,660								
3S-15	16.460	17,030	7,600	18 170	18.740	19 310	19.880	20.450	21.020	21.590
38-16	18.935	19,590	20.245	20.900	21.555	22.210	22.865	23.520	24.175	
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IN ACCORDANCE WAITH THE PROVISIONS OF PURLIC LAW BY 1799 AND COLLEGES. SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 14 OCTOBER 1962

N. FE

SERIAL OPEN FUNDS GRUST SALARY ORIST SALARY

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NCEL JAMES A

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SECRET (When Filled In)

AES: 6 APRIL 61

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED

1 AUGUST 1956. SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD NAME

SERIAL ORGN GR-ST OLD SALARY NEW SALARY

D NOEL JAMES A

55292 46 52 GS-16

\$14.190

\$15,255

DIRECTOR OF PERSONNEL

FORM NO 1150a

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(WHEN FILLED IN) I. EMP. SERIAL NO. NOFL JAMES A DDP / WH OLD BALARY RATE NEW SALARY RATE EFFECTIVE DATE STEP òì \$13,670 TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER S. NUMBER OF HOURS LWOP FERCESS, LYOP, CHECK POLLOWING: THE PAY STATUS AT END OF WAITING PERIOD TO. INITIALS OF CLERK I'I. AUDITED BY IN LUCE STATES AT END OF WAITING PERIOD TO BE COMPLETED BY THE OFFICE OF PERSONNEL PROJECTED SALARY RATE AND EFFECTIVE DATE 13. REMARKS ŶŔ: IA. AUTHENTICATION

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE

12 JANUARY 1988 AUTHORIZED BY P. L. 85 - 462 AND DCI

CIRECTIVE. SALARY AS OF 15 JUNE 1988 ADJUSTED AS FOLLOWS

MAME SERIAL GRADE-CIEP OLD SALARY NEW SALARY

NOEL JAMES A 555292 GS-15-3 \$12,150 \$13,370

GORDON M. STEWART 75/ DIRECTOR OF PERSONNEL

PERSONNEL FOLDER

SECRET NOTIFICATION OF PERSONNEL ACTION DMG 4 APR 58 3. Date Of Birth 4. Vet. Pref. 1. Serial No. 2. Name (Läst-First-Middle) None-0 Code 5 Pt-1 10 Pt-9 0 Mo: Da. Mo. Da. 555292 NOEL JAMES A 03 19 111: 10. April. Alfiday, 11. FEGLI 12. 13. 200 8. CSC Retmt. 9. CSC Or Other Lagail Authority Lés. Da. 18 Yos - 1 No - 2 Yes 1 Code Mo. Mo. Da. 26 50 USCA 403 & 09 PREVIOUS ASSIGNMENT 14. Organizational Designations Station Code 15. Location Of Official Station DOP WH BRANCH: 11 ARGENTINA SECTION WASH.D.C. 16 Dept Field 117. Pasition File 19. Serv. 20. Occup. Series (1) AREA OPS OFF BR. CH. 0460 0136:01 22 Salary Or Rate Ç 24. Date Of Grade 25. apropriation Number 9925 Mo. Da. 8 3500 10 200 ACTION. 27. Nature Of Action 98. Elf. Date 29. Typo Ok Employee Code 30. Separation Data Mo. Da. REASSIGNMENT 041 061 58 REGULAR CM PRESENT ASSIGNMENT 31. Organizational Pesignations 32. Location Of Official Station Siation Code DOP WH BRANCH III HAYANA CUBA 17025 HAVANA CUBA STATION 4652 33. Dept. - Field 34. Position Lit 95. Position No. 36, Serv. 37. Occup. Series Code CHIEF OF STATION 01 14 0136.01 5 853 39. Salary Or Rate 41. Date Of Grade 42/151 Due 43. Appropriation Number 38. Gradê & Siep 40. SD 9925 12150 Da. 159 8 3545 55 055 15 DI 44. Romarks POSIED 9 144 FORM NO. 1150a 1) C 1/11/55 SECRET

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STANDARD FORM SO (F PART)

REV APRIL 1961

PROMULATED BY
U.S. CIVIL REMVICE COMMISSION

SECRET :

- NOTIFICATION	OF	PERSO	NNE	L ACTION .	zve
2. NAME (HRBIGS.MRSOME SIVER BANK, INITIAL(E), AND SURRAN	E)	2. DATE OF B	are .	3. JOURNAL OR ACTION NO.	4. DATE
MR. JAMES A. HOEL		19 Mar	1911	-	25 Jan 1956
This is to notify you of the following action affecting you. 3. NATURE OF ACTION cost standard transmissions:	r employm	ent:	DATE	7. CIVIL SERVICE OR OTHER	I FEAL AUTHORITY
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REASSIGNOCETE	-,	29 300	1956) d
PROM	8. POSITION	TITLE		70	. C.) BA-10
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(FES-3 \$9120.00 per annum)	1	,	(FS	1-3 \$9120.00 1	er annum)
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15. 16. 8ACE 17. APPROPRIATION (***) 6-3588-55-066 M W 10 6-3590-10-200		AETIRENES (YES-A	4.0		to legal pesidence Claimed Proved State: Calif.
ZI. REMARKS:			>/	1031	26 (2)
entrance performance rating: Director of Personsel	•• .				
ATTERACT OF LOTEOTHERY			2	2. SIGNATURE OF OTHER AUTH	ENTICATION

SECRET

pura 1/25/58

REQUEST FOR PERSONNEL ACTION REQUEST FOR PERSONNEL ACTION REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 68 and 7 unless otherwise instructed. If applicable, obscin resignation and fill in separation data on reverse. ANXI LIM.—Alternative for green nation, instantive and ourseasons) Letter state 19 Mar. 1911 A BRIT OF SALE A PROCESSED A PROCESSED REAL OPS OP (STA CH), EAP-93-1h LETTER OPS OP (STA CH)	COLF BATTS OF THE	Schie		•	11/23
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	CONFIDENTIAL FUNDS PERS	SONNEL ACTION
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NOTEL, James A.		16 July 1951 FFECTIVE DATE 19 August 1951 19 August 1951 1951
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	CONFIDENTIAL FUNDS PERSONN	IEL ACTION
NOLL, James A.	•	19 September 1950
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	FROM -	70
TITLE	Intelligence Officer (Staff)	Intelligence Officer (Staff)
GRADE AND SALARY	6S-13 \$7600.00	GS-13 \$7800.00
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	FROM			70	
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JOB DESCRIPTION:

SPECIAL QUALIFICATIONS

REASONS FOR ACTION

DATE OF LAST PROMOTION

Periodic Pay Increase - Last Salary Increase - 1 Sep 1946

APPROVEDO	FFICE	APPHOVED A OFFICE	4.2 2. g.s.
(Chief of Mission)		(Addinistrative of theor)	Date
(Security Officer)	/	(Edench Chiery	Drito 20/3/47
(Special Funds Officer)		Chairence Peres Review Com.	Date
n von en		(Special Funds Officer)	Date 4/1/2

PERSONNEL ACTION REQUEST

SECRET

This form is to be in. Lated in triplicate by the appropriate Pranch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the crisinating office.

NAME NORTH JAMES A.	DATE 5 Harch 1947		
NATURE OF-ACTION Transfer	NUMBER OF DEBENDENTS One		
EFFECTIVE DATE 10 March 1947	LOCATION OF DEPENDENTS		
MARITAL STATUS	CITIZENSHIP American sexuale ACE 35		
FROM	ŤO.		
POSITION Chief of Station	POSITION Chief of Station		
CLASSIFICATIONCAP-18	CLASSIFICATION CAN 12		
ANNUAL OROSS SALARY \$5908.20	AHHUAL GROSS SALARY \$5005,20		
OFFICIAL STATION Barcolous; Spain	OFFICIAL STATION Guatemala City.		
ALLOWANCES:	ALLOWANCES: QUARTERS		
COST OF LIVING	COST OF LIVING		
SPECIAL POREIGN LIVINGTOTAL	SPECIAL FOREIGN LIVING		
OFFICE: DRANCH OSO - FBR DIVISION	OFFICE: BRANCHOSO >= FEF DIVISION		
TO HE PAID BY	OPPICE \$		
TAX WITHHELD IN UNITED STATES			
INSURANCE TO BE WITHHELD IN UNITED STATES (Amount subject to change if premium is	increased or decreased)		
SAVINGS BONDS			
RETIREMENT WITHHELD IN UNITED STATES			
OTHER (Specify in detail)			
ALLOTMENTS (Name of Allottee) Address			
TOTAL GROSS SALARY PER PAY PERIOD	.		
I hereby authorize and direct the Disbur compensation.	esing Office to make above allotments from my		
Form No. 37-1 Sep 1946	; · · · ·		

JOB DESCRIPTION:

APPROVEDOFFICE	APPROVED - V.S. OFFICE (Administrative officer) (Administrative officer)
(Security Officer) (Special Funda Officer) Date (Special Funda Officer) (Special Funda Officer)	(Chairman Leves by view Com.) (Special Funds Officer)

REASONS FOR ACTION

DATE OF LAST PROMOTION



PERSONNEL ACTION REQUEST,

This form is to be included in triplicate by the appropriate Branch or Office Chief for processing in accordance with existing personnel procedures. Upon approval, the original and one copy will be retained by the Disbursing Office and one copy returned to the originating office.

NAME ROEL JAJES A.	DATE
NATURE OF ACTION New Appointment	NUMBER OF DEPENDENTS ONS
EFFECTIVE DATE OCT 20 1946	LOCATION OF DEFENDENTS Barcolona, Spain
MARITAL STATUS BAFFIED	CITIZENSHIP American SEX female AGE 35
FROM	TO
POSITION	POSITION Chief of Station, Rercelona
CONTROL NO.	CONTROL NO.
CLASSIFICATION	. CLASSIFICATIONCAF-12
ANNUAL GROSS SALARY	ANNUAL CROSS SALARY \$5905.20
OFFICIAL STATION	OFFICIAL STATION Barcelona, Spain
ALLOWANCES:	ALLOWANCES: 8 900.00
COST OF LIVING	COST OF LIVING 840.00
SPECIAL FOREIGN LIVINO	SPECIAL POREIGN LIVING
TOTAL	TOTAL \$ 1,740.00
OFFICE: BRANCH DIVISION	OFFICE: BRANCH FSRO DIVISION
MA 15-854	office \$ 121.53
INSURANCE TO BE WITHHELD IN UNITED STATES (Amount subject to change if premium is	
SAVINGS BONDS	37.50
RETIREMENT WITHHELD IN UNITED STATES	
OTHER (Specify in detail) Acot. of J. A. & Lillian B. Hool	
ALLOTMENTS First National Bank of San M. (Name of Allottee)	ego 282,71
Address Sta & Broadway, San Diego	. California
TOTAL GROSS SALARY FER PAY PERIOD	g liSite8is
I hereby authorize and direct the Disbur compensation.	rsing Office to make shove allotments from my
Form Vo. 17 1	Sares A. Soel
Form No. 37-1 Sep 1946	(Signature of Employee)

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administrative and intelligence reports emanating from Barce	lona office. Direction
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becalf of the Consulate General, Barcelona, of political reje	ortal of reports on
military activity on behalf of the Military Attache, Madrid,	and of weekly report
on movement of naval vessels on behalf of the haval Attache.	Medrid (through the
Commiste Ceneral). Cooperation with the Joint	Trusteeship
on "safe haven" cases. Liaison with	•
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SPECIAL QUALIFICATIONS

REASONS FOR ACTION

DATE OF LAST PROMOTION

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	(Chief of Mission)	Dato 20 .10.46	(Administrative princer) Date 3 Nov
	(Security Officer)	_ Date	Chy. Tennes Date / Khore
	[Special Funds Officer)	_ Date	(Malaman, Penn, Rautew Com.)
	Mrs & Ila	/	(Special Funds Officer) Date 2010
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				***	EMPLOYEE	SERIAL NUMBER
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SECTION B	RESEC	RMANCE EVA		31 Marci	1 1 900	
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A - Adequate	Performance meets all requirements.	lt is entirely sat	isfactory and	la characteri	zed neither b	y deficiency nor .
P - Proficient	Performance is more than satisfactory.	,	7. 7.	oduced in a	proficient ma	nner.
S - Strong	. Performance is characterized by excep				* *	
O - Outstanding	Performance is so exceptional in relation others doing similar work as to werran			k and in com	parison to th	a partormance of
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NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position ker@PR in proper perspective that relation ship to averall performance. State suggestions made for improvement of work performance. Give technic britanic for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervivory duties and cost consciousness in the use of personnel, space, equipment and lunds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate shoot of paper.

Mr. Nocl is much too experienced and practiced a hand for his performance to vary very much from year to year. He has continued to the highly creditable performance in San Francisco that has been standard for him for many years. He has managed his subordinates well and has exercised uniformly good judgment in directing their operational efforts. Of particular value has been his steadiness in the face of administrative adversity disrupting the organization of his Base. Mr. Nocl insured that the work of the Base continued uninterrupted and demonstrated his capacity to keep on top of all details and report them to Headquarters as appropriate. It is a credit to Mr. Nocl that in the post-Ramparts exposure period there was not a single instance of an academic asset withdrawing from a relationship with the Base.

The performance of his officers attesisthe careful guidance and wise leadership which has enabled them to operate securely and well in sensitive areas. His realtions with the FBI and DCS are excellent. He is appropriately economy minded. In short, he is a decidedly strong supervisor.

SECTION D	CERTIFICATION AND C	COMMENTS
J. ·	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A,	B, AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYER	,
		· · ·
2,	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	Mr. Noel is in the Fiel	d and will be shown a copy of this
18 months	Fitness Report on his n	ext TDY trip to Headquarters.
DATE	OFFICIAL TITLE OF DUPERVISOR	TYPED ON PRINCED NAME AND SIGNATURE
15 July 1968	C/DO/I	Stanley H. Gaines
ž. ·	BY REVIEWING OFFIC	
Concur in rati	ng officer's judgment.	
• •		· ·
DATE	OFFICIAL TITLE OF HEVIEWING OFFICE	IAL TYPED OF PRINTED HAM AND SIGNATURE
17 July 1968	Chief, DO Division	Cordon of Soffensen
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SPECIAL SECTION

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Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of manager by a green vary duties must be described, if applicable.

Mr. Noel is an old hand at running Bases or Stations abroad and his performance as Chief of Base, San Francisco, amply attests that. It goes without saying that he understands all aspects of the business, knows how to delegate, organize, direct and report. He has continued to do all these things well. His seniority, experience and maturity served the Agency in particularly good stead during this period when the location of his Base was compromised in the public press, through no fault of Mr. Noel. His subsequent and consequent actions were all taken with sound judgment and appropriate calm and circumspection. He was also most receptive to, and cooperative in, Headquarters suggestions in this matter. He is, of course, cost conscious and an excellent supervisor. His overall performance is that of a high order of senior Agency officers.

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NARRATIVE COMMENTS

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IATE.		CTIONS A, B, AND C OF THIS REPORT
ATE	SIGNATURE OF EMPLOYEE	•
ONTHS EMPLOYEE HAS BEEN HOER MY SUPERVISION		ERVISOR EN SHOWN TO EMPLOYER, GIVE EXPLANATION
HOER MY JOSERAINION	Mr. Noel is curre	rtly at his overseas post.
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27 September 65	Chief., WE Division	William D. O'Ryan
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	OFFICIAL TITLE OF REVIEWIN	Thomas H. Karamenuines

12 May 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292

Fitness Report for the Period 1 April 1964

to 31 March 1965

- 1. Subject, who was born 19 March 1911, is a GS-15 and has been assigned to Madrid as Chief of Station since October 1961.
- 2. As Chief of Station, he is charged with the organization and management of the station and is responsible for the planning, direction, and supervision of all its activities. He also exercises general supervision of the Barcelona base. Assisting him and under his general supervision are contract employees.
- 3. Subject serves as the Ambassador's principal intelligence officer, as chairman of the Embassy Defector Committee, as the Agency representative on the Embassy Country Team, and as the coordinator of U.S. clandestine intelligence operations in Spain. Accredited as the Agency's representative to

4. Subject is an experienced and mature officer, possessing an excellent command of Spanish. Highly motivated, conscientious, and industrious, he readily accepts responsibility and is both thorough and reliable in the execution of his duties. Even tempered and affable, he holds the confidence and friendship of those whom he directs and those to whom he is responsible, and the morale of his station is noticeably high. He is alert to the operational possibilities

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16 June 1

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of any given situation, evidences sound and objective judgment, and works well under pressure. He writes lucidly, speaks articulately, and exhibits a high degree of cost consciousness in the use of government funds and property. His delegation of responsibility to others is meaningful and well delineated.

5. Subject's performance has been strong throughout the rating period. He has given the station purposeful direction and competent management and as an effective supervisor who commands the loyalty and respect of those whom he supervises, he has succeeded in obtaining a maximum effort from the station personnel. He enjoys the confidence of the Ambassador and other principal officers of the Embassy, several of whom have expressed their appreciation of subject's work and commented on the value of the station's contribution to the functioning of the Embassy. The fact that the Ambassador arrived in Madrid with definite prejudices regarding the Agency but was of quite another mind upon his departure is testimony to subject's skill and tact.

- 7. In addition to his considerable executive and liaison duties, subject has carried out the previously cited operational assignments with marked ability. He is a convincing and persuasive agent handler, and his operational reporting is prompt and thorough.
- 8. The only criticism I would make of subject is that I believe the station should be making a greater effort

EDWARD RYAN Deputy Chief

Western Europe Division

OVERALL PERFORMANCE IN CURRENT POSITION: "

COMMENTS OF REVIEWING OFFICIAL:

CONCUR

William D. O'Ryak, C/WE

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<u> </u>		(Bhen	illed	In)			
FITNESS REPORT 055292							
SECTION A		, GE	NERA				
1. NAME	NOEL, James	(First) (Moddle)	19	11 OF BIRTH	M.		D
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11. DATE REPORT	DUE IN O.P.			1 April		31 March	1964
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CTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper persective their relationship to averall sectormance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain changes in the provide best basis to determining future parsonnel action. Manner of performance of managerial of deputs soft assets they are the provided by applicable.

Subject is one of the Agency's truly mature, experienced operations officers. He has had unusual operational experienced in Central and South America, both in the field and in Headquarters. His activities have spanned both the FI and the CA spectrum. He has and does deal easily and graciously with high ranking officials, both American and foreign. His good sense, poise and dignity never fail to impress. He is a person of principal and high morals. He does not hesitate to express his conviction even though he may have reason to believe such convictions are not popular. He is a strong supervisor who enjoys his subordinate's respect. He is economy minded and made diligent efforts to comply with requests to economize. Mr. Noel has succeeded in creating a cohesive station in Madrid.

SECTION D	CERTIFICATION AN	ND COMMI	ENTS
1.	BY EMPLO		:
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SECTION-C	HARRATIVE COMMEN	TS
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and personnel. This	has been achieved despite the	physical legition of Station staff
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program against the later today is making a subinformation to the orattributable to Mr. I Latin America, has binvolving Station coverage of intelligence requires Despite the State and has encouraged the de	high priority has estantial contribution in good or all Agency effort. Another loel, and in part a reflection een his professional handling Interested CS components has and his activities is ents on the look of a long-range programment of a long-range programment.	g and fruitful major operational been undertaken and Madrid Station operations and good intelligence r notable accomplishment directly of his long years of service in personally of theStation operation we stated categorically that Madrid is essential in satisfying existing Latin American activities settivities, Mr. Noel- gram involving activities against
the Communist opposition.	Party and clandestine contact	with thepolitical
SECTION D	CERTIFICATION AND COMMI	ENTS
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25 April 1	OFFICIAL TITLE OF REVIEWING OFFICIAL OF C/WE	WILLE D. O'Ryan

SÉCRET

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17 April 1962

MEMORANDUM FOR: Acting Chief, WE Fitness Report Covering the Period 14 August 1961 to 31 March 1962 1. Mr. Noel assumed his duties as Chief of Station, Medrid on . 23 September 1961. The Station, as constituted when Mr. Noel arrived, included some plus numerous contract personnel, as well as The Madrid Station proper not only includes the Embassy installation but an outside operations section as well. Since Mr. Hoel arrived the Station has been launched into a operations program of considerable scale and on a crash basis. In addition, in this and the experienced Chief of period, had to be brought home due to a family emergency. 2. To date Mr. Noel has given every evidence of a particular ability to cope with the crash program and the acute shortage of personnel with judiciousness and maturity. While it is too early, yet, to pass judgement, there are indications that Mr. Noel has been preoccupied As indicated above, Mr. Noel has not been in place as Chief of Station long enough to justify firm reservations concerning his management, nor to permit meaningful criticism. Also, as indicated above, his outstanding noticeable strength to date has been his ability to cope with a heavy operational program, a shortage of personnel, and a sometimes difficult operational climate, with judgement, calmness and patience. Chief, WE/5 CONCUR:

CONFIDERMIAL

MEMORANDUM FOR:	Director of Per	nouver	
SUBJECT:	State Departmen	t Promotion of	• • • •
	NOFL, James A.	· · ·	
1. The Depa	rtment has inform	ed this office	that effective
April 1, 1962	subject	employee was pr	omoted from
FSR-3, (13,6000 FCF	1-2, <u>1</u> 1,900		
2. Request	this notice be pla	aced in the off	icial folder of
the employee conce	erned.	* * .	
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cc: Financo Division Area Division

CONFIDENTIAL

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A JAMMAPA AAAD	CERTIFICATION OF Y VINSURANCE STATUS"
MA SUFFLIMENT BYO 1 SY-109 Federal Emp	ployees Group Life Insurance Program
1. NAME (Last) - (First) (Mickile)	2(0), DATE OF BIRTH (North, Day, Your) 3/6), BOCIAL SECURITY ACCOUNT NUMBER
3	19 March 1911 083 36 2388
NOEL, Janua A. 3. CHECK THE REASON FOR TERMINATING INSURANCE	14 Waleu 1411 093 20 5200
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(a) Separated (include) resignations) (b) Retired NO	TE: If the renson checked is "b, Retired" your group life insurance (but
	accidental death and dismemberment benefits) will continue during retire If If you meet the conditions described in "Notice to Retiring Employee"
(e) [] End of 12 months right-pay status	MALE TO THE STATE OF THE STATE
(f) Other (specify)	A second of the
4. CHECK APPROPRIATE BOX CONCERNING SE SA, DESIGNATION OF BENEFICIARY	
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(e). CURRENT (b). HOT ON FILE W	
MOTE: IF EMPLOYEE (A) DIED OR (B) 13 RETIRING OR RECEIVING FEDERAL EMPLOYEES' CURRENT SE SA. IF ANY, 10 ORIGINAL SE SA AND CHECK BOX & (a) ON ORIGINAL	COMPENSATION UNDER CONDITIONS ENTITLING MIM TO RETAIN HIS LIFE INSURANCE, ATTACH IAL AND ALL COPIES OF SE SE, IF NO CURRENT SE SE IS ON FILE, CHECK BOX 4 (b). IN ALL
	G BOX 4 (b) OR (t). A CURRENT SE S4 IS ONE THAT HAS NOT BEEN CANCELED BY EMPLOYEE
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Francis G. Monan	Washington, D. C. 20505
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PART 3-FILE COPY

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE -FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

ÎMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 Fill in BOTH COPIES of the form. Type or use ink;
- Do not detach any part.

7	FILL IN THE IDEA	ITIFYING INFO	RMATION BELOW	(please print or type):		
Z	NAME (last)	(first)	(middle) .	DATE OF BIRTH (month, day, year)	SOCIAL SECURIT	Y NUMBER
	NOEL	Janes	ARTHUR	March 19, 1911	083 36	2388
	EMPLOYING DEPARTME	NT OR AGENCY		LOCATION (City, State, ZIP Code)		
		,	٠ ,		•	:

2	MARK AN "X" IN ONE O	F THE BOXES BELOW (do NOT mark more than one):
V	Mark here	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE
	WANT BOTH optional and regular insurance	I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
	Mark here	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE
	optional but do want regular insurance	I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least I year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present natisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here	WAIVER OF LIFE INSURANCE COVERAGE
	if you WANT NEITHER regular nor optional insurance (C)	I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective dailer of this waiver and unless at the time [apply for insurance am under size 50 and present satisfactory medical evidence of insurability. I understand also that 1 cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

A SIGN AND DATE IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN	FOR EMPLOYING OFFICE USE ONLY
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	(official receiving date stamp)
SIGNATURE (do get birght) WHITE CONTROL GATE 16 February 1968	Sal Hass BS and Jehros : Britago Chilesen
	See Fable of Effective Dates on back of Onginal

ORIGINAL COPY—Retain in Official Personnel Folder

26 October 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: -

James A. Noel -

Memorandum in Lieu of Fitness Report

Mr. James A. Noel arrived in Mavana in September of 1958, a trifle more than three months before Fidel Castro assumed power on 1 Jamuary 1959. With the advent of that new government Cuba became, so far as U.S. economic and political interests are concerned, one of the most important spots in the world, as well as increasingly more difficult to conduct CIA business. As a result, with the constant worsening of Cuban-U.S. relationship, it is doubtful that there is at the present time a more difficult assignment than Havana in this Division. Nevertheless, with an extremely limited staff, Noel has been able to continue, and even extend, his operations to the point where almost every

When the increase

of anti-U.S. feeling is considered, to say nothing of the increase of effectiveness it is amazing that Noel has been able to produce the great volume of important reports which he has sent. He has conducted some extremely delicate operations in the face of almost certainty of discovery. In all this, however, he has offered leadership of a high quality to his staff and has been a fine example of good morale, which is reflected in the attitude of every member of his staff, all of whom respond readily and without complaint to the

demands made of them by their surrounding circumstances. Mr. Noel

deserves to be warmly commended for a job well done.

C. KING

Western Hemisphere Division

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Chief of Operations, DD/P

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FORM 45 OBSOLETE PREVIOUS EDITIONS.

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SEE SECTION "E" ON REVERSE SIDE
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(4)

SECTION E	NARRATIVE	DESCRIPTIO	N OF	MANNER	OF JOB	PERFORMAN	CE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

tr. Noel was assigned to his post at a time when the country was undergoing a revolution which later was successful. No has done an outstanding job in adapting and redirecting the Station's operational program. He has shown initiative, imagination and resourcefulness in developing new operations, both in the FI and PP fields.

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SECTION F	CERTIFICATION AND	COMMENTS
1.	BY EMPLOYER	
10	ertify that I have seen Sections A, B	, C, D and E of this Report.
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISO	~
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOW	N TO EXPLOYEE, GIVE EXPLANATION
	Employee is in the	field
	IF REPORT IS NOT BEING MADE AT TH	IS TIME, GIVE REASON!
EMPLOYEE UNDER MY SUPER	VISION LESS THAN 80 DAYS	REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify):		7
DATE -	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
28 min 1557	DC/MI	R. E. GOIEZ (Filmer
3.	BY REVIEWING OFF	ICIAL
V I WOULD HAVE GIVEN THIS E	MPLOYEE ABOUT THE SAME EVALUATIO	N.
I WOULD HAVE GIVEN THIS E	MPLOYEE A HIGHER EVALUATION.	
I WOULD HAVE GIVEN THIS E	MPLOYER A LOWER EVALUATION.	
I CANNOT JUDGE THESE EVA	LUATIONS. I AM NOT SUFFICIENTLY FA	MILIAR WITH THE EMPLOYEE'S PERFORMANCE.
COMMENTS OF REVIEWING OFFICE		
Tibboom this	t Mr. Noells operational ne	erformance under difficult conditions
		d that he has been highly successful
	t in gotting the best out o	
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	FITNESS RE			ORMANCE	
	-	INSTRU	CTIONS	3.	
FOR THE ALMINISTRATIVE OF		rent instructs	ons for completi		_
FOR THE SUPERVISOR. This this evaluation to your	report is designed	to help you er	apress your evel	untion of your suff	insdingte and to transmi
Inote where he stends wit	th you. Completion	of the report	t can help you	prepare for a di	scussion with him of hi
strongths and weaknesses, under conditions specific any question. If this i	. It is also organi ed in Regulation 20-	370. It is r	commended that	get.Log this repor	e form before completie
eny question. If this i	s the initial repor 30 days after the di	t on the confi	in item 8, of Se	e completed and to	rwarded to the Office s
SECTION A.		GENE			
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3	5. STRIVES CLUSTANTLY FOR HER RECELLER AND IDEAS	4	15. RESPONDE MELL TO SUPER.	5	25. DISPLATS JUDGEMENT
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A personic record of job performence as an aid to the effective utilization of personnel. INSTRUCTIONS

neares, and another job effectiveness as revisited by his day-to-day-contributy for eveluating his ettengths, weak-neares, and another job effectiveness as revisited by his day-to-day-contribut. If this individual has blish under your appervision for less than 38 days, you will collaborate with his previous supervisors to believe the report is accurate and complete. Finary responsibility rests with the surrent supervisor. It is easiful these little out the period this individual has been under your supervision, you have discharged your supervision related bilities by frequent discussions of his work, so that in a general was hermany that the standard of his work.

Reviewed by PUD.

ST IS OPTIONAL PRETBER OR NOT THIS PITHESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer) (Middle) 2. DATE OF BIRTH 3. SER 19 March 1911 M DDP ID. IF FIELD. SPECIFY STATION: profeserater Cara tire Caracas, Venezuela DATE THAT THIS BEFORT 10 October 1955 16 July 195h = 10 October 1955

SECTION It To be filled in by Supervisor

CURRENT POSITION

20 Junuary 1956
TASES ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS: (Liel Branch Chief what specific assignments on in order of frequency):

Branch Chief: Under Division Chief, plans and supervises performance of all covert espionage and CE ops, covert political, economic and psychological warfare activities in area of responsibility and the collection of foreign clandestine intelligence in the area. Reviews all projected and current FI and FP operations with deak officers; provides guidance to desk officers on FI and PP ops matters; supervises processing and disserization of foreign clandestine intelligence information collected in area; makes recommendations to Div. Chief of any change in projects, organization or procedures in order to achieve maximum effectiveness; responsible for general administration and supervision of Branch personnel at Hqs.

This officer was Chief of a major station for part of the period under review.

READ THE ENTIRE FORM REPORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION 111

I certify that, during the latter half of the period covered by this coport, I have discussed with the cated individual the manuer in which he has performed his job and provided suggestions and criticisms wherever needed, I believe that his understanding of my evaluation of his performance in consistent with my evaluation of his as evilieve that his understanding of my evaluation of his performance is consistent with my evaluation of him as evi-denced by this fetness report and I have informed him of his attengths, weaknowness, and on-the-job affectiveness. If performance spring the report ported has been unwetlefactory, there is attached a copy of the memorandum noti-

shoop to the individual rated.

I HAVE BEVIEWED THIS REPORT (Commont

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Serious approach and dedication to duties. General level of professional competence in FI and CI fields.

R. WAT ARE HIS OUTSTANDING WEAKNESSEST

Els extent of comprehension of PP activities is a weakness only in the sense that his field duties have not offered sufficient opportunity to develop his presumed capability in this field to the point it would compare favorably with his FI ability.

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Strength: General reliability.	ANNERS OUTHER ME OTHER COMBINESPATIONS:
D. DO YOU FEEL THAT HE RESUITES CLOSE SUPERVISION?	17 VES. SHAY 9 34 AH 136
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	Vall Hings
Advance PP.	
f. Othen Comments (Indicate berg general traits, specifi	
His attention to duty has been manifested	in steady improvement in regard to major
objectives and in a commendatle increase of	
SECT	ION VI
	in the most appropriate box under subsections 4:0.0,50:
As DIRECTIONS: Consider only the solls with which the person has personed the duties of his job and rate his accordingly.	C. DIRECTIONS: Besed upon what he had eald, his actions, and any other indications, give your epinion of this person's attitude toward the elency.
1. DOES NOT PERFORM BUTSES ADEQUATELY, NE 18.	1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY . WELL DEFINITELY LEAVE THE AGENCY AT THE FIRST
8: BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC GUIDAGES OR TRAINING, HE	OPPORTUNITY.
OFTEN FAILS TO CAMEN OUT DESPONSIBILITIES COMPETENTLY,	INTED OF RESTRICTIONSREGARCS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING
10 NALLY REVEALS SOME AREA OF WEARNESS.	BETTER. 3. TENOS TO MAVE AN UNFAVORABLE ATTITUDE TOWARD
4. PERFORMS BUTTLES SM & TYPICALLY COMPRTENT,	THE AGENCY. BOTHERED BY WINDS FRUSTRATIONS
RESPONSIBILITIES EXCEPTIONALLY MELL.	4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT HAS "WAIT AND SEE" ATTITUDE. WOULD LEAVE IF SOMEOUT OFFERED HIM SOMETHING BETTER.
6. PERFORMS HIS DUTIES TO SUCH AN OUTSTANDING MANNER THAT HE IS EDIALLED BY FEW OTHER PER- SONS KNOWN TO THE MATER.	5. TENDS TO MAVE FAVORABLE ATTITUDE TOWARD AGENCY
IS THIS INDIVIOUAL BETTER GUALIFIED FOR BORK IN SOME	WORKING FOR AGENCY, THINKS IN TERMS OF A CA-
	d. DEFINITELY HAS PAYORABLE ATTITUDE TOWARD THE AGENCY. BARRING AN UNEXPECTED OUTSIDE OPPOR-
	TUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREEN IN THE AGENCY.
	7, HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY WILL PRODABLY NEVER CONSIDER WORKING ANY
	PLACE BUT IN THE AGENCY.
DIRECTIONS: Considering others of this person's grade	
and type of avalgnment, how yould you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.	person im Asking your rating . skill in job duties, conduct on the jub, personal characteristics ar habits, and special defects or telents.
I, MAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED:	1. DEFINITLLY UNSUITABLE . HE SHOULD BE SEPARATED.
PARSENT GRADE BEFORE PROMOTION TO A HIGHER	2. OF DOUBTFUL SULTABILITY. BOULD NOT HAVE AC-
GRADE CAN BE RECCUMENCES. 3. 13 READY TO TAKE ON RESPONSIBILITIES OF THE	3. A BARFLY ACCEPTABLE FMPLOYEE , DEFINITELY BELOW AVERAGE BUT WITH NO BEAKNESSES SUFFICIENTLY
NEXT HIGHER READS, BUT WAY NEED TRAINING IN	OUTSTANDING TO WARRANT HIS SEPARATION.
A: WILL PROBABLY ADJUST GJICKLY TO THE MORE RESPONSIBLE BUTIES OF THE NEXT HIGHER GRADE;	BILITY AS MOST OF THE PEOPLE I KNOW IN THE
8. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.	B. A FINE LAMPLOYEE - HAS SOME OUTSTANDING ETHENGING. A. AN UNUSHALLY STRONG PERSON IN TERMS OF THE
a. AN EXCEPTIONAL PERSON AND IS ONE OF THE FEW WIRD SHOULD BE CONSESSEDED FOR RAPID ADVANCE. MENT.	6. AN UNUGUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY. 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.
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	, (#h	SECRET		
THE OF EMPLOYES (L'AUTOPA)	MIGHTO) NAME AND	PELATIONSHIP OF LOFTEN	ULNTO	CLAIM HUMRER
Noel, James A.	w	ife - Lillian		67-0415
There is on fi	le in the Benefits a	nd Counseling Bi	ranch, Benefits	and
Services Divis	sion, Office of Pers	onnel, an Officia	l Disability Cla	im
File on the ab	ove named employe	e (or his depende	ent*) for an illn	ess,
intury, or deat	th incurred on $\frac{8 \text{ A}}{}$	lugust 1966		
200,000,000				
This notice she	ould be filed in the	employee's Offic	cial Personnel I	folder /
as a permanen	t cross-reference t	o the Official Di	sability Claim I	File.
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OF NOTICE	SIGNATURE OF BSD HAPRISES	SVITATIVE		
December 1966		17		-
NOTIO	CE OF OFFICIAL D	ISABILITY CLA	IM FILE	
1076 *** ******* ******		SECRET		(4-21-55)

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Roturn to post indicate what training you to cate of a courses, if a	OF THE TYPE OF WORK YOU WOULD PREP, 8, ABOVE. IF YOU HAVE MORE THAN For second tour following	one farfence, indicate your choices.	
Roturn to post	OF THE TYPE OF WORK YOU WOULD PREP, 8, ABOVE. IF YOU HAVE MORE THAN For second tour following	one farfence, indicate your choices.	
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Roturn to post indicate what training you to cate of a courses, if a	OF THE TYPE OF WORK YOU WOULD PREP, 8, ABOVE. IF YOU HAVE MORE THAN For second tour following	one farfence, indicate your choices.	

FOR USE OF CAMEER SERVICE 7. HMPLOYEE HAS NOT BEEN NOTIFIED OF PLANNED 18. REFERENCE REASSIGNMENT DISPATCH NO. CASLE NO. 9. TYPED ON PRINTED NAME 1. TITLE 22. DATE		- CONC.
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MEMORARIAN FOR: Director of Personnel

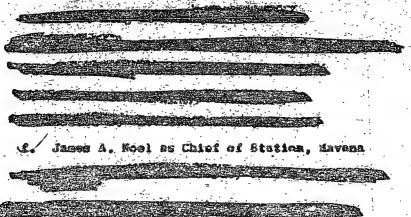
VIA:

Deputy Director (Plans)

SHR JECT :

Admonition

1. As analysis of the compresses and arrest of agency personnel in Savana on 14 September 1260, originally made by the Chief, Operational Services, and since confirmed by a review countities, assigns to bil Division responsibility for cosmand failures in control and supervision of a sensitive operation. I find that the following officers, by reason of the official assignments they then held, could or should have exercised such control and supervision:



This apportantes constitutes as official admitted to the above officers, and will be included in their personal 21108.

/8/ J. C. King

J. C. KING Chief Wostern Beslephere Division

DDP/8A-C/WII

Distribution:

Orig & 1 - Addressee

1 - ea Personnel File

1 - DD/P

23 January 1959

MENORARDUM FOR: JAMES A. ROZL

SUBJECT:

Contendation for Entreordinary Performance of Daties.

- 1. It is with great personal satisfaction that I have reviewed the performance of manbers of this Division and, in particular your own, during the recent crisis in Cuba. I fully concur with your commendation of various members of your staff, and I am having it made a matter of record in the personnel folder of each employes, together with a supporting convert from the Division. In addition, I wish to single out your oun outstanding performance. You have justified our highest estimate of your conditionant distinct of your selection as third of Station, Havena. Your conductantly stand and intelligent evaluation of the situation, courageous and espective proposals for estion, extendly covering of the various groups involved, inaddists and comprehensive reporting, dedication to duty, and leaders in, are easing the sufer ingredients of your success.
- 2. Now that the military phase of the crisis is over, although the political one may linger long, I wish to thank you end the following members of your staff for a superior performance which has been a great excit to all conserved:

YUKA O

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DEPARTMENT OF STATE Washington

Bureau of Inspection, Security and Consular Affairs

In reply refer to

31 March 1954

My dear Mr. Dolles:

I should like to express my appreciation to you for the security assistance furnished by your representatives during the Tenth Inter-American Conference at Caracas, Venezuela. Colonel J. C. King, the Head of your latin American Division and Mr. James A. Roel, your station Chief in Caracas were a transmidous help to us in carrying out our security arrangements for the Conference and for the protection of the Secretary and Conference Delegates.

Colonel King was most cooperative and assisted us greatly during the initial planning of the security and throughout the conference. The cooperation and advice of Mr. Reel was an invaluable service. Through Mr. Roel's knowledge and contacts our work was greatly facilitated. He consistently made available his time, equipment and the facilities of his office and maintained a close working relationship with our security representatives in Caracas.

Please accept my thanks for the assistance of Colonel King and Mr. Hoel and for a job well done.

Sincerely yours,

(Sgd.) Scott McLeod Administrator

The Honorable
Allen Dulies
Director.

Central Intelligence Agency, asshington, D. C.

(Original in 201 file of J.C. King)

SECTE

21 January 1954

MEHORANDÚM FOR: CWH

Jile

SUBJECT

Reference to James A. Noel by William I. Clark, Assistant Director 6.5.1.A. for Latin America.

During the briefing of CIA personnel conducted by William I. Clark, Assistant Director of U.S.I.A. for Latin America, on the January 1954, he twice referred to the excellent cooperation between our Chief of Mission at Caracas, James A. Noel and the P.A.O., which he characterized as exemplary and a model for all other stations.

Distribution:

Original and i: Addresses

PLEASE READ INSTRUCTION SHEET REPURE PREPARING THIS FORM 080 WHD STATEMENT OF FEDERAL CIVILIAN AND HILITARY SERVICE. I FEDERAL CERTETAL SCRUTCE, REGIO WITH THIS AGENCY AND FOLLOW IN REPERCE CHECKOLOGICAL CROEK FROM AGENCY LOCATION 58. MO. YR. Department of State (FS) 26 Jan 19 13 Washington, D.C. 1931 Aug 1944 OSS, SST, CIG, CIA Washington, D.C. 18 Aug | 1944 Total Civilian Service II MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY: DO NOT INCLUDE TERMINAL LEAVE) FROM TOTAL SPAVICE BRANCH OF SERVICE MO. wo. YR. XOME Total Military Service ।। देखराहः ज्यान् I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge. James A. Noel 14 August 1952 SIGNATURE OF EMPROYEE DATE IV REMARKS: (CONCERNING ABOVE SERVICE). V FOR PERSONNEL OFFICE USE ONLY TOTAL CREDITABLE SERVICE as of 3/wer st YEARS PATS M2NTHS MAY BE CONTINUED ON NON-BETACHABLE REVERSE SIDE

STANDARD FURM NO. 66

Office Memorandum . United states government

TO : Chief, FBT

DATE: 30 June 1949

1,

PROM : Commo

SUBJECT: Training

kr. James A. Noel was given the training course, "Basic Familiarization in Sound and Surveillance Equipment."

This training was given on June 28, 1949 in the Commo Demonstration Room, 1005A "L" Building and was of two hours duration.

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ccontr

SCHELLA IN AUNTION

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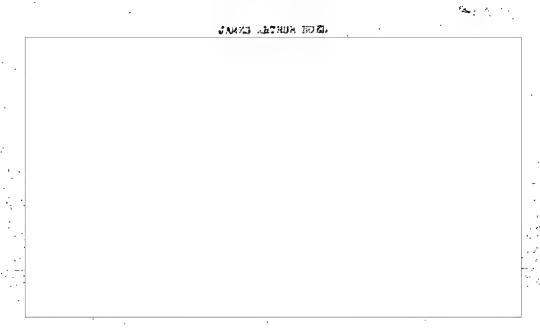
Appendix 5-b to Remorandum of 2) November 1951 Subject, Representation in Foreign Service Hissions MCEOSURES 1 a. Application Forms 57 and DEF-36 b. Redical Forms 88 and 89 c. Occupational History Supplement d. Proposed Biography	SUMJECT	, 1 -	.19()	LL, James Arthur		`42	
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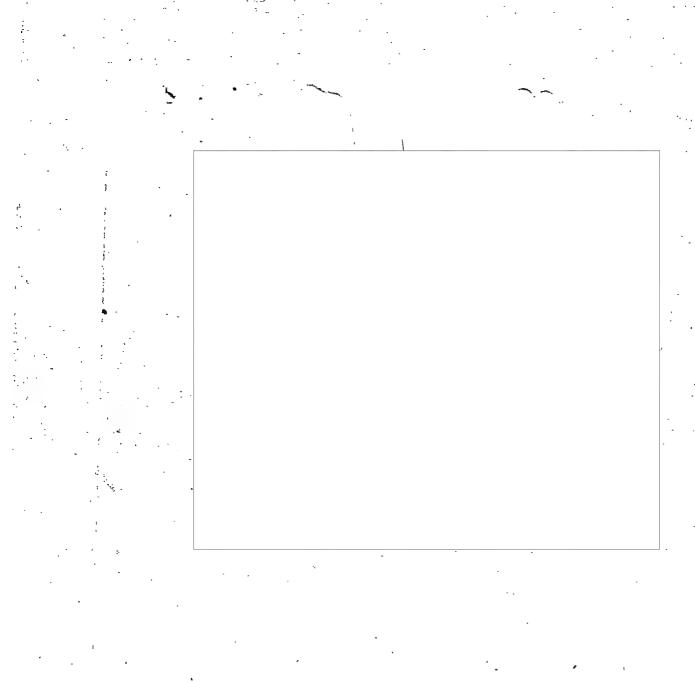
3. It is requested that subject arrive at his destination on or about 15 May 1952.

Asptstant Birds for b. Kingpatrick ortstant Director

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SECURITY INFORMATION





QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only it there have been changes since you submitted your Form 4441, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

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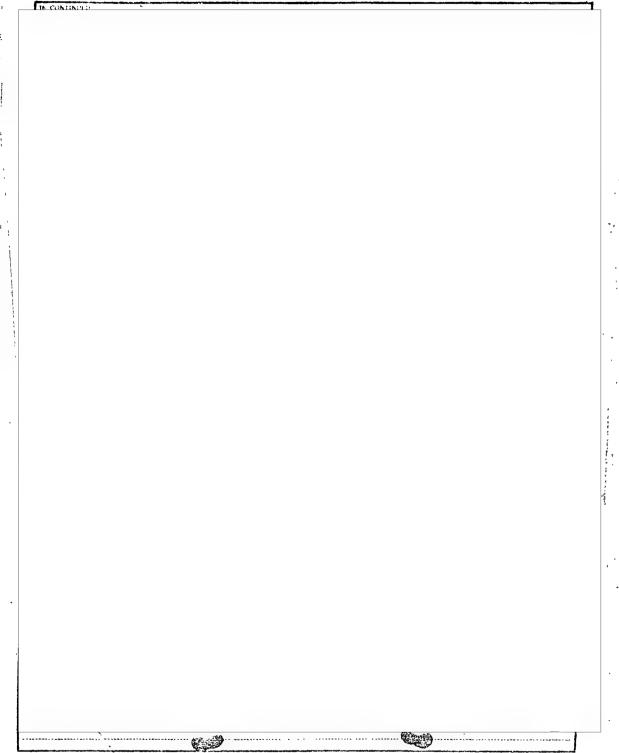
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Jam thur NOSI.
511, Alban Towars,
3700 Mass. Ave., N.W.
Washington, D.C.

Birth: March 19, 1911.

Application for Pederal Employment

Date of Employment

Exact Tithh of Position

Salary

Jan. 1931 to Oct. 1938

Vice Consul

Starting: \$1,800. p.a. Final 2,000. p.a.

Place of Employment

Kindx Name of Immediate Supervisor

Ensenada, Mexico

Mm. A. Smale, Consul

Name and Address of Employer

Reason for Leaving

State Department, Foreign Service.

transfer to Mazatlan

Number and kind of employees supervised

Two consular clarks

Description of Work

General consular work including shipping services, vises, passports, welfare and protection, syricultural reporting, drafting of replies to trade inquiries.

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f more space is required, use paper the said application.	ne sire sa this page. We			sheet your name, address, date of birth, and examination title. Attach to insid
Before signing this application who CERTIPY that the statements bely f, and are made in good furth	made by me in this	nake appli	cati	that you have answered ALL questions correctly, on are true, complete, and correct to the best of my knowledge
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(Use with Stande	ard Form:57)		
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<u>-</u>		Kashio	gion, D.C.
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FOREIGN SERVICE ONLY		FOREIGN SERV	TICE AND DEPARTMENTAL
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San Diego, California			
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thur NOEL 511, Alban Toword, 3700 Mass. Ave., N.W. Washington, D.C.

Birth: March 19, 1911.

Application for Pederal Employment

paids Jan. 1931 to Oct. 1938

Vice Consul

Starting: \$1,800. p.a. Final

Place of Employment

Mindx Name of Immediate Supervisor

Ensenada, Mexico

Mm. A. Smale, Consul

Name and Address of Employer

Reason for Leaving

State Department, Foreign Service

trunsfer to Mazatlan

Number and kind of unployees supervised

Two consular clerks

Description of Work

General consular work including shipping services, vises, passports, welfare and protection, agricultural reporting, drafting of replies to trade inquiries.

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If your answer to question 27, 28, or 28 share is 'yes,' at it is an 27 the names of afficient organizations, associate mosaments, frougs, or combination of persons and date membership. Give complete details of your activities and make law, explanation you desire regard your mambership or activities therein and make law, explanation you desire regard your mambership or activities therein:	tete ine. e of ties ling			37. (A) WERE YOU EVER IN THE UNITED STATES WILITARY ON NAVAL SERVICE DURING TIME OF WARP
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is punishable by Law (U. S. Code, Title 18, Section 80).	-	(S	Sign	your name in INK (one given untial or taituals, and surname). If female, Miss or Mrs and if marited until no given name as "Mrs. Mary L. Doe")

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FORM DSP-54	- =			
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FOREIGN SERVICE ONLY	,	FOREIGH SERV	ICE AND DEPARTME	ITAL
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SECURITY INFORMATION

4 June 1952

PENOPANDUN	FOR:	Chief,	Liaison	control,	030
SUBJECT	. 8	,		James A.	HOEL

2. This Division has now been informed that the medical staff of CIA will not approve an overseas assignment for the Mool until 1 August 1952. At that time Er. NOZE will undergo another physical examination and if results are satisfactory he will be certified as fit for overseas duty.

3. In order to avoid cancellation of Mr. NOEL's appointment, it is requested that the Department of State be asked not to call-Mr. NCEL to enter on duty until advised by OSO that he is certified for overseas duty and ready to proceed to his Caracas assignment, subject to State's concurrence. It is anticipated that this will occur about 1 August 1952, or shortly thereafter.

on J. C. King Chief, Western Hemisphere

State Dept orformed 10 fine 52 by Wift

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14 Avoust 1952

Central Intelligence Agency 2430 E Street, H. W. Vanhligton, D. C.

Gentlemen.

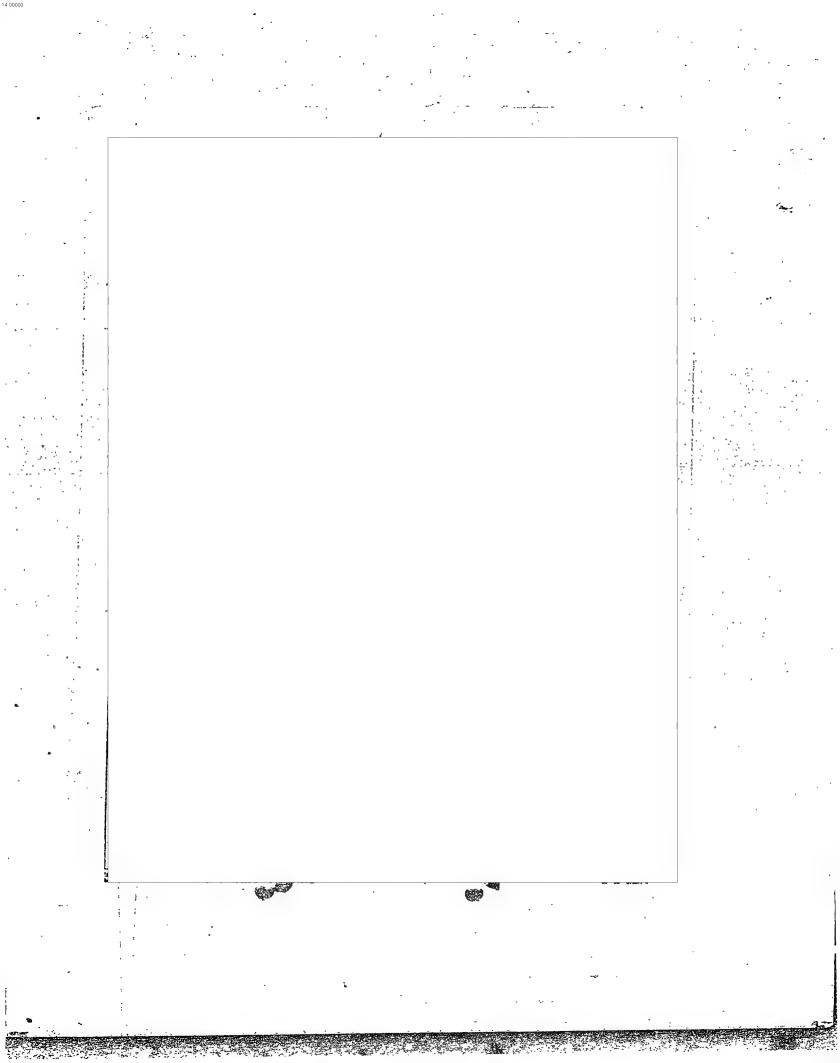
- I. In accordance with the pully of whice apply it is understook and which is by me that I shall be required to serve a window that of two years from the date of my survival at my eventees post of duty, unless torulaited by the Government for the convenience. If the assignment is torulaited at my request in less than heavy four months, the following shall prevail:
- (a) If I restin in less than twelve months from the date of an extinual at my everseas post of duty, I shall notaburse CIA for all wravel expenses in the transportation of myself, my languistic family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States!
- (b) If I rustin between the braith and twenty-fourth mouth free the date of my strivil at my oversees post of duty, I shall my all expense in the the travel and transportation of myself, my immediate featly, household goods. Let personal effects and automobile to the Up ted Bintes.
- 2. Part (a) above shall not apply to employees also have served log a unjersmental position with CIA or who have served an oversess tour of duty with CIA, and in such uses part (b) only shall supply, amounded to read. "If I dustry terminate or return to the United States prior to the expiration of two marks to mentals from the date of my arrival at my eversess post of duty, I shall the proposes for the travel and transportation of myself, my including family, described goods, and personal effects to the United States".

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23. EPPEPACES - List these persons being in the Water States or Temperature of the United States who are NOT related to you and who have being the knowledge of your qualifications and in the border for which presented the population for which presented the requirements of supervisors briefly under team 16 (4.37) 1330 C.

BUSINESS OF OCCUPA-

24. May inquiry be made of your present employer respective your character, qualifications, etc.? 🔣 Tee Institute "Yes" on "No" answer by placing X in prepar column YES NO Institute "Yes" or "No" answer by placing X in prepar column 38. Have you any physical delect or deability whaterwest.
If your answer to 'Yes' give complete details in Item 'B. 88. Do you advocate or have you ever advocated, in one you now or have you ever teen a menter of any inspectation that advocates the overthese of the Government of the United Distance or reciences. is the word "horseralie" or the word "satisfactory" used in your discharge or esparation papers to show the type of your discharge or esparation? Was serjor typermis on on active full time hade, with full discharge buy and allowances? St and it states, eletimic ever "ee" et revera ruck il X 27. Within the read 12 months, have you hateleastly used outing the entires to make the continuence of the c Dute of entry of entries this serv. Dute of separation of separations 28. Since your 16th Inthiary, have you ever been construed or trivial or third for placed on prelimine, or horse you ever been ordered to depent boil, by the visibility of any love pality regulation or ordered contracts (excluding nines) traffic visibility of the Aug. 14, 1944 Oct. 1945 .ż. Branch of service Bertal No III none, give grade or rating at (Army, Mary, M. C. time of sociarution) Il your answer is "Tax," left all, such reseaucible from 26 km, of the chief each come (i) the date, (2) the restage of the others is validates, (3) the name and k-vation of the come, (b) the part of the come, if they are offer disposition of the case. If superating the come is the come of the case. Chief of Justion χ̈́ 29. Have you ever know discharged or forced to restry to an analyst or unsatisfactory every time any property. If your answer to "Yes" give in them till the visite rest address is employer, date, and reason in each case. OFFICIAL EVIDENCE OF FERNATION FROM YOUR LAYER BEING OF ACTIVE SERVICE HETHE APPLICATION FROM THE UNITY OF STATES THEN FOR THE UNITY OF STATES THEN FOR OF DECHAPOR OF JERNATION WITH THE APPLICATION 30. Do you receive an annuity from the U.S. or D.C. (A presentation wisler any retirement act or any position other componential for military or paral service? ner ministry or parall sorvice?

If your answer is "Tee," gives in him 3H review her reteriment, that he says, optional, dissibility of by review of voluntary or in educater seasoristic after 3 years, service, interior of persuant pay, and tinder what reterement in and retting it recess from military or naived services. limboute "Yes" or "He" also not by placing X in proper orduna. IID (a) If you served in the U.S. Military or Naival Service dur-ting phonetism GNLPY, del you participate in a com-paign or impedition and recuive a company than howing a service things. x (b) Are you a dissilled voteran? 31. Are you an official or employee of any State, Territory, county, or municipality? (c) Are you the unmarried widow of a veteran?
(d) Are you the wife of a veteran who has service connected displaint? ---If your answer is "Yes," give details in Itom M. IF YOUR APEWER TO QUESTIONAL (6) (6) ON (6) IS "TY: " IND. YOU WISH TO CLAIM YETSVAN PREPERENT ATTACH TO, THE APPLICATION WITH AN PREFERENCE OF AM, IT VILL SERVICE (CHAMIC FOR POWA 16) FOR STRUCKER WITH THE RECEDENT PROOF STRUCKER THEYER. 32. Dies the U.S. Government coupley in a civilian exprisity any relative of yours thy blood or matricipal with whose yes five as have freed within the part to modifier.

If your receiver is "Feel" shown in them 18 for FACH such relative to the U.S. of department or agency by when employed, and (5) sind of agreedulation. THIS SPACE FOR USE OF APPOINTING OFFICE ONLY х The information contained in the answers to Question 36 store has been very 23. Have you over had a norvous break-lown If your answer is "Yes," give complete details in Fem 26. 34. Have you ever had subsecuteda? If your answer is "Yes," give complete details in Hem 39, Title 30, Space for detailed answers to other questions (the bonto them abadiers to which dissense of 147). LIEM No ITEM No. ..36.. -I.do not know if service with 003 -reference to the service is being in a civilian capacity abroad is con- included for whatever it may be worth sidered !milit.ry service. ! However, since an "honorably served" certificat rad issued to me, and since the org... . was under the Joint Chiefs of Staff ... U more space is required use paper the range may as this page his againstoned.

PALL'S EXAMMENT ON THIS APPLICATION IN COMMENT his opposition on the Appropriation of Publicable by LAW (U.S. CODE TITLE IS SECTION FOR PUBLICABLE BY LAW (U.S. CODE TITLE IS SECTION FOR LOwell Had the statements made by one in this appropriate true, conglicte, and cares to the best of my choose. Segreture of applicant to the fore plogreture, the segreture of and servines. If female proise this or this and it married use y appears proof to the May L 100". Date ----3-00t----1946----ob 16 17.5un 2

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PERSONAL HISTORY STATEMENT INSTRUCTIONS: ANSWED ALL QUESTIONS COMPLETELY. IF DUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNVHOWN" ONLY IT 100 00 NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL MECONDS. USE A STRARATE SMEET OF PAPER FOR EXTRA DETAILS ON MAY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT MAYE SUFFICIENT ROOM, ATTACH TWO MEETINT PASSPORT SIZE PICTURES TO THIS FORM, DATE TAKEN WRITTEN ON THE BACK OF EACH, TYPE, PRINT OR WRITE CAMEFULLY: ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION. HAVE YOU READ AND UNDERSTOOD THE APOVE INSTRUCTIONS? YES X SECTION 1. PERSONAL BACKGROUND TIGST James Arthur HOLL 95-37 COUNTRY STREET AND NUMBER PRESENT ADDRESS Chalet Sylvia, 2a Av. y la. Calle de Santa Clara, Guatemala: STREET AND NUMBER CITY 4389 McClintock Street San Diego, 5, California, OTHER NAMES THAT YOU HAVE USED HICKNAMES Jim, Joime none none under what circumstances have you even used these names? IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY) STATE Lar. 19, 1911 COURTE PLACE OF BIRTH New York City - New York U.S.A. PRESENT CIRIZENSHIP ACCUIRED BY: US. HUMBER. NATURALIZATION LOCATION OF COURT CITY PREVIOUS CITIZENSHIP FROM: DATE none OTHER CITIZENSHIPS (GIVE PAPTICULARS) none STEPS TAKEN TO CHANGE PRESENT NATIONALITY (GIVE PARTICULARS) none DATE PLACE OF ISSUE Diplomatic 261 25 Mar. 1947. Washington, ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES) Spec. Pass. 32694, 4/10/43, Wash; plus 4 other Spec. Passports issued PASSPORTS OF OTHER MATIONS (between Jan. 1931 and October 1943). none DATE OF ARRIVAL IN THIS COUNTRY PORT OF ENTRY PASSFORT OF COUNTRY IF BORN OUTSIDE U.S. TTPL DATE PLACE OF ISSUE WHIMBER PHYSICAL DESCRIPTION WEIGHT 2183 26 61 OF 185 Lbs. Male Dk. Brown Dk. Brown BUILD COMPLEXION SCARS Ruddy two scars on neck heavy OTHER DISTINGUISHING FEATURES

FORM NO. 38-1

none

PAGE

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SECTION 3. MARITAL	STATUS .			
SINGLE WIDOWS		DATE OF SEPARAT	ION OR DIVORCE PLACE	***
REASON FOR SEPARATIO	ON OR DIVORCE			
REQUIRED BELOW	EN MARRIED MORE THAN ONCE USE FOR ALL PREVIOUS MASSIAGES.			
NAME OF WIFE FIR	est Middle For William Bobbett	re. maiden) last Noe:		MARRIAGE eptember 1934 :
PLACE OF MARRIAGE	(MIS OF HER) ADDRES	-		STATE COUNTRY
Son Diego, Calif	fornia	3614 Fairm	ount Ave. San	Diero, Calif.
DECEASED	OF DECEASE CAUSE			-
LAST ADDRESS Chale	street and number et Sylvia, 2a. Av.			
DATE OF BIRTH 12 January 191	PLACE OF BIRTH Colorado Spr	ings, Co	olorado,	COUNTRY U.S.A.
CITIZENSHIP.	DATE ACQUIRED .	WHERE CITY	STATE	COUNTRY
occupation housewife	LAST EMP	LOYER Diego Board o	of Education	
EMPLOYER'S OR OWN	STREET AND NUMBER	CITY	STATE	COUNTRY
BUSINESS ADDRESS P	Board of Education,	San Di	iero. Californ	
DATE OF FROM:	ne To:	(0.00 m m	BRANCH OF SERVICE	COUNTRY
OTHER GOVERNMENT SERVICE	ce, uls. or foreign (give pet lej. Ensenada', Baja	Alis) California, L	exico from 19	34 to 1937.
SECTION 4. CHILDREN	OR DEPENDENTS (INCLUDE PARTI	AL DEPENDENTS)		
NAME	one	. RELATIONSHIP	,	AGÈ
ĈITIZENSHIP	ADDRESS STREET AND NUMBE	R CITY	STATE	COUNTRY
NAME	<u>, Li-</u>	RELATIONSHIP		AGE
CITIZENSHIP	ADDRESS STREET AND MUMBE	R CITY,	STATE	COUNTRY
NAME-		RELATIONSHIP		AGE
CITIZENSHIR	ADDRESS STREET AND NUMBE	R CITY	STATE	. COUNTRY
RECTION 5. PARENTS				
	STEPMOTHER AND/OR GUARDIÁN, G	,		ON SEPARATE SHEET
HAME OF FATHER FIR	red Edwin		oel	DECEASED
DATE, OF, DECEASE	CAUSE	****		٠
	STREET AND NUMBER	· CITY	STATE	COUNTRY
	Dale Street	San Diego, :	5, California,	II S :
DATE OF BIRTHS. 2 May 1886	PLACE OF BIRTH	Plainfiel		
CITIZENSHIP U.S.	DATE ACQUIRED birth	WHERE CITY	STATE	COUNTRY
OCCUPATION Supervisor	LAST EMPLOY		Compan v	,
EMPLOYER'S OR DAN BUSINESS APPRESS	STREET AND NUMBER	CITY	5, 0-lifornia,	COUNTRY U.S.A.
SECTION S. PARENTS (erstand my fa	ther s, or 1	s about to be,
re-married, but	I have so inform	ation concern	in; in prospect	tive stepmother

		87.57				
SECTION 5. PARENTS	(CONTINUED	PAGE 2)	•			
SECTION 5. PARENTS DATE OF MILITARY SERVICE	FROM:	10:		84	HEH OR SERVICE	COUNTRY
MILLIANI DEKATOR	· MOIN	۲ ا			en	
OTHER GOVERNMENT S		. OR FOREIGH (G)	VE DETAILS)			
NAME OF MOTHER	FIRST	MAID	EN .	LA	ST	LIVING C
ļ	Ethel	Leac	ock	Noel	•	PECEASED
DATE OF DECEASE 21 Feb. 1943	CA	Bright's			1	
		AND NUMBER	CITY		STATE	CCUNTRY
PRESENT OR LAST ADDRESS 177			San Dieg	~ S	Californi	0 17 5 4
DATE OF BIRTH	14 Dale S	ACE OF BIRTH	CITY	<u> </u>	STATE	a. U.S.A.
10 March 1888		de at allete	New York C	13	New York,	U.S.A.
CITIZENSHIP		AU BEO /		104	STATE	COUNTRY
U.S.		birth	WHERE CI ACQUIRED		STATE -	COUNTRY
OCCUPATION	LAST EM	PLOYER		:		•
housewife	- ∤・				•	•
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET A	NO NUMBER	C11	TÝ .	STATE	COUNTRY
GOVERNHENT SERVICE	. U.S. OR F			-		·
The second secon	-	non		Caraca Caraca		
SECTION 6. BROTHER	a App State	Sallincinotue AV	F- STEP- AND AD	OPTED BRO	HERS AND SISTE	RS)
SECTION 6. BROTHER	Fdward	Cha	les	Ň	oel	
PRESENT ADDRESS		AND NUMBER	CIT		STATE	COUNTRY
LUESENI MODRESS	OTE CO.	th Lake St	Tan			
, was	912 200	th Lake St	L08 .1	Angeles	5, Califo	ALUIA.
NAME	FIRST				ST.	1. 1.
	George	Thor	nas	IV	pel	
PRESENT ADDRESS	STREET	AND NUMBER			STATE	COUNTRY
	- A*		- Laguna Bes			U.S.A.
NAME	FIRST		~ 7		ŞT	
	William	AND NUMBER	red	No	el	
PRESENT ADDRESS	STREET	AND NUMBER	CIT		STATE -	COUNTRY.
	1714 Da	le Street.	San Die	ego, 5,	California	u.S.A.
SECTION 7. PARENTS				1		
SECTION 7. PARENTS	AW. FIRST	MIDO	LE .	LA	ST	LIVING DA
	Alber	t nor	e	Bobbe	:55	DECEASED
DATE OF DECEASE	CAU					
-						
PRESENT OR	STREET	AND HUMBER	CITY	7	STATE -	.CGUNFRY ,
LAST ADDRESS 43	89 McCli	ntock Stree	t. San Di	ego. C	state alifornia,	U.S.A.
DATE OF BIRTH		OF BIRTH	,C117	1 .	STATE	LUGAINI
DATE OF BIRTH 1886			Well	s. So	merset .	Ingland-
CITIZENSHIP	DATE ACOL	TIRED 13/1/23		-, 500	STATE .	COUNTRY
Ü.S.	natin	ralization	WHERE CITY			ngs. Colorado
OCCUPATION		LAST EM	INCARINED	001	orado Sort	" s' coronacia
retired men	rchant	CAST EMI		•		
NAME OF MOTHER-IN-LA	CONCIN.					
TABLE OF MOINTH-IN-LA	Thala	. MAID	ausen	LAS Roh	hett:	LIVING E
			опреп .	500	いないさ	PECEASED
DATE OF DECEASE	CAUSE					
		-				
RESENT OR	STREET	ND NUMBER	CITY		STAFE	COUNTRY
AST ADDRESS	4389 McQ	Lintock St	reet, San D			ia, vasia.
July 10, 1881	PLACE	OF BIRTH	CITY		state rnholm	COUNTS 1 Denmark
ITIZEHSHIP	DATE ACQU	IRED				
U.S.		e 1928	WHERE CITY	San Di	ະຕາ ໃຈໍ	lifornia
CCUPATION		LAST EMP	LOYER	مياده در الدرائل	, <u>, , , , , , , , , , , , , , , , , , </u>	4 2 4 5 4 21 4 5 5
housev	vife		****			, , , , ,
			·			PAGE 3

BECTION S. PARENT	(CONTINUED P	AGE 2}		·
DATE OF THE MILITARY SERVICE	none	10:	BRANCH OR SERVICE	COUNTAY
other government :		DREIGN (GIVE DETAILS)		
HAME OF HOTHER	FIRST	MAIDEN	LAST	LLVING
	Ethel	Leacock ·	Noel .	DECLASED X
21 Feb, 194	3 CAUSE Br	ight's disease		
PRESENT OR LAST ADDRESS	STREET AND HUP	BER CITY	STATE	COUNTRY
17.	14 Dale Stree		co. 5. California	U,S.A.
DATE OF BIRTH	- PLACE OF	• • • • • • • • • • • • • • • • • • • •	STATE	COUNTRY
10 March 188	3	New York	City, New York,	U.S.A.
CITIZENSHIPU.S.	DATE ACQUIRED		ITY STATE	COUNTRY .
housewife	LAST EMPLOYER			
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMB	C	ITY STATE	COUNTRY
GOVERNMENT SERVICE	. U.S. OR FOREIGN	GIVE DETAILS) -NOZO		
RECTION 6. AROTHER	Edward	Charles	ADOPTED BROTHERS AND SISTER	(8)
PRESENT ADDRESS	STREET AND NU	MBER CI	11.	country rnia.
NAME	FPRST	Thomas	EAST NoAT	

ADD - Sec	tion 6.	(Brothers and S	Isters)	
	Mame	First	Middle .	Last
•	. •	Robert	Joseph	Nocl
Present.	Address.	Street	City	State
	•	1942 4th Street,	, Seattle, 99,	Weshington.
	Name	Rinst ()	<u> Ņidāle</u>	Last.
		Louise	Rhode	Noe1
Present A	d. ress	Street	. City	State
		1714 wale Street	, San Diego, 2,	California.

,		* #3U7	WOOTTH?OOK	n hi na n h	Hum nrokn	دندندې و په و	Upitale g waren.	1
	DATE OF BIRTH		PLACE OF BIRTH	:	CITY	STATE	COUNTRY	\neg
		1881		· .	Neks5	Bornholm	Denmark	
	CITIZENSHIP	DATE	ACQUIRED	WHERE	CITY	STATE	COUNTRY	
	U.S.	22	June 1928	ACQUIR		Diego,	California	
	OCCUPATION h	ousswife	LAST	EMPLOYER	in a service and the service service and the s	*****		
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SECTION 8. RELATIVE						
INFLUENCE OF A F	EUCH THE RELAT OREIGH POWER,	IVES BY BLOOD, MA	RRIAGE OR ADDIPTION OF THE UNITED STAT	N, WHO LIVE APRI IES. OR ARE MARI	CAU, ARE UND PIED TO HON-	ER THE CITIZEN
The same of the sa		who are not, who are marr				AGE
KITIZENSHIP	ADDRESS	STREET AND NUMBER	Lec to non-ci	Zuns	COUNTRY	1
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TEASON FOR LISTING UNDER THIS CUISTION						-
MARE				RELATIONSHIP		AGE
CITIZENSHIP	ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY	-
REASON FOR LISTING U	MOER THIS OUE:	TION				
		خود				
BANE : 3MAR	20.00		•	RELATIONSHIP	•	AGE
CITIZENSHIP	Lacorese	TOPET AND MINISTER	C.T.		COUNTRY	1
	. ADDRESS S	TREET AND NUMBER	CITY.	STATE	COUNTRY	
REASON FOR LISTING U	NOER THIS OUES	TION		-1		
			· · · · · · · · · · · · · · · · · · ·	<u> </u>		·····
NOTE: INDICATE BE	LOW THE RELATI	VES BY BLOOD OR M	ĀRŖIĀGĘ, IN MILITA	RY, HAVAL OR C	HER GOVERNM	ENT
RAME				RELATIONSHIP		AGE
George	Thoma	s Nocl		brother		-38
U.S.	ADDRESS S	TREET AND NUMBER	- CITY	STATE	COUNTRY .	
<u> </u>	- en 10 1	in in the siling	Laguana	Beach, Cal	ifornia	
TYPE AND LOCATION OF				•		
Civil employed	01 0.5	Novy Departme	ent at El Top	Geriold S	inta Ana,	Cal
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IT IZENSHIP	ADDRESS S	REET AND NUMBER	CITY	STATE'S	COUNTRY	L
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TYPE AND LOCATION OF	SERVICE (IF KI	OWN)			•	
IAME				TRELATIONSHIP		AGE
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ITIZENSHIP -	AUDRESS ST	REET AND NUMBER	CITY	STATE	COUNTRY	
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THE AND LOCATION OF		OWH)				
ECTION 9. EDUCATION		·				
7,001	ADDR	ES\$	CITY	STATE	COUNTRY	
S.D. Sr. High S	School		San Diego.	Californi	a. U.S.R	
ISS FROM		10	DEGREE			
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CHOOL	AUDR	-9-3 	, CITY	* STATE	COUNTRY ,.	
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SECTION 10. BELECTIVE SERVICE CLASSIFICATION ORD	y us			
CLASSIFICATION ORDE		APPROX	IMATE INCUCTION	DATE BOAPS COMBER
11-A	2856-3			166
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	Oth Street,	San Di	lero. 2.	California
IF DEFERPED, STATE REASON	1			
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SECTION 11. MILITARY, HAVAL OF	OTHER GOVERNMENT SER	VICE - UNITED		
County Co.A. Strvict Foreign	SERVICE	FROM:		0:
roreign	a Service Service	26 Janus		date
GHADE	SERIAL HUMBER	TYPE	OF UISCHARGE	
Attache				
LAST STATION		COMMANDING O		
American Embassy, Gue	semala City	Ambassa	dor Edwin I	. Kyle
REMARKS:	,			
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•	• • • • • • • • • • • • • • • • • • • •		•	
	No. 10 to 10	<u> </u>		
SECTION 12. CHRONOLOGICAL HIST				
NOTE: INCLUDE BELOW PERIODS OF THEMPLE	F UMEMPLOYMENT AND CAS	UAL EMPLOYMEN	IT. GIVE ADDRESS	AND STATE WEAT YOU!
MPLOYER			JOB TITL	
U.S. Stute Departmen	+ Concular Son	lan tu		ice Consul
DORESS STREET AND NUMBER	CITY 31	ALE	KIND OF BUSTNE	The second secon
American Consulate,			pover	
OUR GUTIES AND SPECIALITY	michiada, icxic		NAME OF SUPERV	
Gen. consular, includ	ing immigration	. oassport	Consul	Wm. A. Smale
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overed 26 January 1931	6 October	1938 11	.800.00	anawa
EASONS FOR LEAVING				
transferred to America	an Consulate at	Mazatlan:	Wexico.	•
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U.S. State Pepartment	t (Consular Serv	ricė)	· V:	ice Consil
ODRESS . STREET AND NUMBER	CITY SI	ÎTE	KIND OF BUSINES	S
American Consulate, 1	Mazatlan, Mexico) _	govern	ment.
OUR DUTIES AND SPECIALITY			NAME OF SUPERVI	
ahipping, invoice, ier		cical rept	. Consul	Rufus H. Lane, J.
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VERED November 1933	August 1941	. \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	,250,00	annun
ASONS FOR LEAVING .	* .		10.0	
fransferred to Amer	ican Consulate,	Guadaraj	ara, Mexico)
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U.S. State Department	; (Consular Serv	ice)	{Vice	Consul
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American Consulate, G	usdalajara, Mex		govern	
UR BUTTES AND SPECIALITY	* 1		NAME OF SUPERVI	
passport, yida, politi	cal & economic	reporting	Consul Ma	urice L. Stafforfi
TES FROM:	TO:	SALA	700	PER .
vereo August 1941	August 1944	1:3	,160.	annun
ASONS FOR LEAVING			01.	
to accompt employment	WITH Office of	otesteric		
PLOYER Office of Stratonia S	entri a a a		JOB TITLE	- 01:18
Office of Strategic S				on Chief
DRESS STREET AND HUMBER		Ε J	LIND OF BUSINESS	•
American Consulate	Rilhao, Spain	l,	governmen	<u> </u>
	(CONTINUED TO PA	GE 6) '	9	PAGE 5

			.east (
SECTION 12. CHRONOLOGICAL MISTOR	Y OF EMPLOYMENT (CONTINUED FROM PA	GE 5)	33
special rep	orting	Ocnu Par	
September 1944	Pecember 1945	\$4.600.00	ete:
PERSONS FOR LEAVING			
THE COLUMN TWO IS NOT THE COLUMN TWO IS NOT	ed so american embassy	THOUSE THE	
Office of Strateria	CONTRACTOR STATE	TRIND OF BUSINESS	
American Embassy, 1	41,1		*s, Allied Trustee
TOUR DUTIES AND SPECIALITY	, 10 , 10 , 10 , 10 , 10 , 10 , 10 , 10	NAME OF SUPERVI	sow shir
investigating and r	eporting		l ledolie
DATES FROM: December 1945	May 30, 1946	\$5,190,00	MR ADDIM
transferred to Baro	•		
ENPLOYER	Catomes Opera	JOB TITLE	
Strategic Service U			on Chief
ACORESS STREET AND NUMBER	Communa 3	AINO OF BUSINESS	
NOUR DUTIES AND SPECIALITY	General, Barcelona, Sp	MAME OF SUPERVIS	ior .
specialized reporti			Medalie
EVERED June 1, 1946	Mar. 1, 1947	\$5,905.00	annum.
REASONS-FOR LEAVING			· ·
	US CONCERNING THE POSITION FROM W		TANADOED OF HILLER AND
MAY HAVE LEFT UNDER CIRCUMSTANCE	ES MHICH MERE NOT ENTIRELY FAVORAL	BLE.	SISCHARGED ON MUTCH TOO
MTAILS:			
	•	•	
SECTION 13. CHARACTEP REFERENCES-FI	VE IN THE UNITED STATES (GIVE BUS	INESS ADDRESS WHERE POS	818(6)
r. Frank Forward			· · · · · · · · · · · · · · · · · · ·
Mr. Gordon B. Dunlap	5000 Broadwar	San Diego:	STATE
AAE.	ADDRESS STHEET AND NU	dan Antoni, 7	STATE
Mr. Wayne M. Brown	1667 Pentiac	Treet, Denvor.	Colorado.
Col. Herbert King	,	1	1
De leaf Date & Joint	AUDNESS STREET AND HU	Brooklyn,	STATE
Mr. Wm. Blackstone	Riviera Lots	1000 Ond 8+	Caronado Calic
CTTON 14. SOCIAL ACQUAINTENCES-FIV	FE-IN THE UNITED STATES (GIVE BUS	INFSS APORESS WHERE 1775	SING
Mr. Paul W. Boltz	4451 Monroe C	en Diego. S. c.	lifornia
Er. Art Jacobs			STATE
en Rufus H. Lane (Re	td) Falls Church,	IGER CITY	STATE
wi.	APORESS STREET AND NUM	PER CITY	CYATE
ric C. Wendelin	State December	nt, lashington,	
luck L. Heal	· State Impartme	nt, Washington,	
CTION 15. HEIGHBORS THREE IN THE U	(CONTINUED TO PAGE 7)	APPRESS)	

SECTION 18. HEIGHBORD-THREE IN THE TER	STATES AT YOUR LAST REPRAIL ASSERTED TO
The livere of light and	ADDRESS STREET AND NIMER CITY STATE
Mr. Harry F. Hawley	1805-Killred, % State Department, Washington
Er. Don Morgan	ADDRESS STREET AND CHIEF CITY STATE CELLIS
IN THE POST POST ASSESSMENT	4320 Glenwood Drive, P.T. 4 box 104 Riverit
Fr. R. G. Leddy -	Street Address Spknown, Washington L.C.
ECTION 16. HISCELLANEOUS	, Durest Modest, Machonia, Mashington, D.C.
	EROMIP IN, OR SUPPORT AND POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATE
THE CHIRTHROW OF OUR CONSTITUTIONAL FORM (IF ANSWER IS "YES" EXPLAIN BELOW:	DE GOVERNMENT IN THE UNITED STATES? YES NO Z
OF THE SE . OR HAVE TOU USED INTOXICANTS!	Social drinking only.
MAYE YOU EVER BEEN ARRESTED, INDICTED OR C IP SO, STATE NAME OF COURT, CITY, STATE, C NO	ONTICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR INSFFIC VIOLATIONS OUNTRY, NATURE OF OFFERSE, AND DISPOSITION OF CASE.
AVE YOU EVER BEEN COUPT-MARTIALED WHILE A	MENSER OF THE ARMED FORCES? YES NO X
F ANSWER 15 "YES", GIVE DETAILS BELOW:	
•	•
THE CONTRACT OF THE PARTY OF TH	
ECTION 17, FINANCIAL BACKGROUND FOUN ENTIRELY SEPENDENT ON YOUR SALARY?	FEST Z NO I OF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME.
as ===	The state of the s
-	
PES OF BANKS WITH MICH YOU HAVE ACCOUNTS	
rirat national Trust & Savi	iago hank, San Llego, California.
	•
//. YOU EVER BEE+ IN BANKRUPTCY? YES	AS [X] IF ANCHER IS "YES", GIVE PARTICULARS:
PTIME SO POSAT DESERVES VINCE IN THE	ALITA CTITA
CTION 18. CREDIT REFERENCES-THREE IN THE C	PATTED STATES (A)04(55 STREET A+0 NUMBER CITY. STATE
Arst Netional Pank	5th & Prostist, Sen Diero, California
vi	(ASSERTS) STREET AND RUMBER CITY STATE
Grston & Company	1200FSS STREET AND BURBER CITY STATE 5-12 & CV. Dan Digno. California. ADDRESS STREET AND BURBER CITY STATE
	1 .
inion Oil Company	Cen Diego, California.
TION 19. RESIDENCES FOR PAST 15 YEARS	

an. 1931 Oct. 1938 Ame:	rican Consulate, Ensenada, M. Cha. Marico
ov. 1938 Aug. 1941 Ame:	S STREET AND NUMBER CITY STATE COUNTRY
	cican Consulate, Mazatlan, Sin., Mexico
eg. 1941 Lug. 1944 ADDRES	s street and number city state country rican Consulate, Guedalajara, Jal., -evico.
C Inne weeks Think	CONTINUED to see a)

SECTION 19. RESIDENCES FOR PAST 15 YEARS (CONTINUED FROM CAGE ? COUNTRY ADDRESS STREET AND NUMBER SAP. 1945 American Constlate, Milhao, Dec: Vizenya. Spain FROM: TO: ADDRESS STREET AND N. MBER CITT Dec. 1945 1946 American a-bessy, Lay edrid, FROM: TO: June 1946 March 1947 American Consulate Senera 1 Marcelons Spain FROM: TO: April 1947 date ' FROM: 10: SECTION 20. RESIDENCES OF TRAVEL OUTSIDE THE UNITED STATES FROM: (MO. AND YR.) TO: (MO. AND YR.) CITY OR SECTION PURPOSE COUNTRY see No. 19 + identical with above FRGM: (NO. AND YR.) TO: (NO. AND YR.) CITY OR SECTION PURPOSE COUNTRY FROM: (MO. AND YR.) TO: (MO. AND YR.) CITY OR SECTION COUNTRY PURPOSE FROM: (MO. AND YR.) TO: (MO. AND YR) CITY OR SECTION COUNTRY PURPOSE FROM: (MO. AND YR.) TO: (NO. AND YR.) CITY OR SECTION COUNTRY. PURPOSE FRGM: (MO. AND YR.) TO: (MO. AND YR.) CITY OR SECTION Consist PURPOSE BECTION 21. CLUBS. SOCIETIES AND OTHER ORGANIZATIONS
NOTE: IN SPACE BELOW LISY MAMES AND ADDRESSES OF ALL COMESTIC AND FOREIGN CLUBS, SECTETIES AND ORGANIZATIONS
OF ALL KINDS TO WHICH YOU HAVE BELONGED, OTHER THAN RELIGIOUS SOCIETIES, POLITICAL PARTIES AND LABOR UNIONS.
INCLUDE ANY ORGANIZATION HAVING HEARQUARTERS OR A BRANCH IN A FOREIGN COUNTRY OF WHICH YOU HAVE BEEN A MEMBER OR TO WHICH YOU HAVE GIVEN SUPPORT. Delolay Society STREET AND NUMBER California (1930) La Mesa, Rotary Club STREET AND NUMBER CITI STATE STREET AND NUMBER Botary Club merico (1941) STREET AND NUMBER 75712 Joisseta Tennis Club IZCHYĐ STATE STREET AND MASER Fritish-American Club STATE COUNTRY STREET AND MINSER MAME CLII Mayan Golf Club City Guntemala MAME STREET AND ALMSER CITI STATE COUNTRY STREET AND NUMBER CITY STATE COUNTRY MAME EECTION 22. LANGUAGES-FOREIGN (STATE DEGREE OF PROFICIENCY AS "SLIGHT", "FAIL" GR "FLUENT") SPEAK READ LAHGUAGE Spanish fluent fluent fluent LANGUAGE SPEAK French SPEAK READ LAHGUAGE LANGUAGE READ WRITE SPEAK READ WRITE LANGUAGE WRITE SPEAK READ LANGUAGE SPEAK LANGUAGE READ WRITE

I have had seventeen rears of continuous service a niet with the United States government. I have had considerative experience in all phases of government foreign service work, including political economic and agricultural resorting; citizenship, resport, vises shipping and protection works. For varying periods of time I have in charge of the american Consulates at Ensenade. Mazatlan and Guadalajara, Morico. Ly long experience in Latin countries has provided an insight into latin character, temperament and psychology which cannot be accurred in any other vey. Three years of my service abroad has been devoted exclusively to investigative work. I have had special training in holderaphy and reporting. SECTION 24. SPORTS AND HOBBIES Golf, tennis, bridge and reading SECTION 25. EMERGENCY ADDRESSEE father. MAME Alfred E. Noel STREET AND NUMBER TELEPHONE 1714 bale Street Freaklin 5582 SECTION 26. INFORMATION AND FINAL COMMENTS NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL SE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN FOUR STATEMENTS THAT YOU MAY THINK ADVISABLE. ARE THERE ANY UNFAVORABLE INCIDENTS IN TOUR LIFE NOT MENTIONED ABOVE WHICH MAY TE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU BERE DIRECTLY INVESTIGATION, WILL EXPLANATION, IF SO, DESCRIBE, IF NOT, AMSWER, "MO". No. SECTION 27. CERTIFICATION I CERTIFY THAT THE FOREGOINS ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND RELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL. SIGNED AT Guaterala 49.7

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	SIGNATURE OF INTERVIEWER
VESTIGATION UNIGINAT	ING OFFICIAL DATE

U. S. GOVERNMENT PRINTING OFFICE

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30 June 1969

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TROUGH CSC

SUFJECT: Security and Cryptographic Approval

The following person has been security approved for the purpose of performing cryptographic duties as of dates indicated.

Name

Security

Cryptographic

HOEL, James A.

6 January 1944 30 June 1949

John C. IOMIT Security Officer SO

SECRET

SECURITY OFFICE.

CONFIDENTIAL

Investigation Report

Date: 6 January 1944

Number: 12951

To: Nr. E. M. Terrell.

1. Investigation directed by: Act.

2. Sources of information:

3. Summary of information:

An American born of tisen, 32 years old, son of American born parents.

Subject is a high school graduate and has had twelve years experience in the Foreign Service of the United States Government.

Confidential informants recommend the subject as to loyalty, ability and personal character.

Mer more me & dy meme.

COAFIDENTIAL

(20639)

Page 1

CONFIDENTIAL

4. Remarks

Security approval recommended, though subject to the receipt or derogatory information at some future date. Interview waived.

. Recommendation:

Final interview is in this case unnecessary if originating official will provide two (unsigned, passport size photographs and completed fingerprint card of Subject. Par. 6 should be returned with indication of disposition.

J. W

sy - O. W. Komson
Security Officer

Date 1/6/44.

- - -

A. G. Thomson.

Page 2

OFFICE OF STRATEGIC SERVICES CUMPLETIVAL
WASHINGTON, B.C.

Who see

8 January 1944

MEMORA NDUM

TO:

Major McDonough

FROM:

of M. Jinell for W. H. Sherwood

SUBJECT:

James A. Noel

Confirming our report by telephone to your office, the Security Office has just notified us that clearance has been granted on Subject.

CONFIDENTIAL

Date

575 101 ust patvious

SECRET - SECURITY INFORMATION

COMPLETE PRODUCT

OFFICE OF ERSUNNEL RETURN FILE TO 5 E 62 HOS

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to CONTRACT PERSONNEL DIVISION, 5E-65 Hqs., x7841, as of

Action Control	SUPPER COLUMN R6 CA FEMAL	iti			
	richi. Chief, CSPS 02-10, Hors			EXTENSION	DATE 19 February 1970
	TO: (Officer dissignation, room number, and building)	MCIVED	ATE PORWAPDED	OFFICER'S	COMMENTS (Number each comment to show from who to whom. Draw a line across column after each commen
	1. Chief, DOffers	2.5	ru	w	To 1: To avoid any possible misunderstanding and to facilitate staffing plans, please assure
	2.				prompt attention to the attached memorandum on the schoduled retirement of
	3.	-	: '		1 to 5: Subject has been reminded of retirement and will submit
	4.				formal application at least 90 days in advance of the date scheduled in the attached
	5. Chief, CSPS GG-10, Hqrs Attn: Agent Branch				memorandum.
					Vuena Personnel Officer
L	4				***by dispatch USFS-860 prepared 26 Fabruary '70 and field memo addressed to him
	`	<u>-</u>			was attached. Contents of this attachment were contained in body of the dispatch.
					:
	ALAMES A NOEL				
1				-	

6-8-C-R-3-1

19 February 1970

MEMORANDUM FOR: Chief, DO

SUBJECT

Retirement of

under the CSC Retirement System.

and the semination of the semi

- 2.~ As you know, the normal retirement date is the last day of the month in which the individual becomes eligible to retire. To insure complete understanding, it is suggested that this matter be again explained to the employee and an appointment be arranged with the Retirement Counseling Branch, Retirement Affairs Division, Office of Personnel, extension 3328, for further discussions or counseling on benefits available upon retirement. Formal application for retirement should be made at least three months prior to the scheduled date.
- 3. If you should propose to take any steps to retain this employee after his retirement date, your attention is invited to HN 20-324. Any recommendation in that connection will require the concurrence of the Deputy Director for Plans and should be submitted at least 12 months prior and not more than 18 months prior to the scheduled retirement date.
- 4. If a replacement is required, early notification to CSPS will assist in locating a qualified replacement. (See CSPS Memo No. 15-69, dated 9 July 1969, "Staff Personnel Requisition".)

Robert W. Sheay
Chief, Clandestine Service
Personnel Staff

S-E-C-R-E-T

GROUP I-Excluded from automatic downgrading and declassification i gluly of

CCS has this memorandum for consideration.

Action is being held up pending

TDY in D. C. beginning 29 July 1968.

Appropriate medifications will be worked out with

Munterend

CCS at that time.

6 October 1967

NENORANDUM FOR: Chief, Central Cover Staff
FROM : Chief,
SUBJECT :

The following paragraphs are keyed to points raised in Form 10-64, 2311.

A. General Information

interested by DOIL

SECRET

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SECRET

5. See A. (General Information)

6. None known

7. None known

9. Ñ.A.

10. N.A.

11. N.A.

12. N.A.

13. N.A.

14 0000 R

18 March 1968

MELMORANDUM FOR: Chief, Clandestine Services Personnel Staff

ATTENTION

: Mr. Frank De Wald

SUPJECT

: Request to Revert to Civil Service Retirement System - James A. Noel

In accordance with your request there is attached (sterilized) copy of the original dispatch addressed to the Director of Personnel, in which he requests to revert to the Civil Service Retirement System. This is forwarded for appropriate action by C/CSPS.

Virginia C. Lynch
Chief, DO Personnel & Training

Attachment: A/S Above

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Chief, Domestie		AN JUDGE THOSE HAME
Chief of Base, S		vice Retirement System
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() plant info 12 March 1968 MEMORANDUM FOR THE RECORD **SUBJECT:** James A. Noel Chief, DO and I talked to Jim Noel this morning about the possibility of his converting from staffer to career agent. After considerable discussion, Jim agreed to the conversion. He is obviously doing this reluctantly, but he appreciates the situation within the DDP in which the encumbrance of senior grades by longtime employees is blocking the promotions of junior officers. Jim urged that he be retained as a career agent until he reaches the age of mandatory retirement (about three years). Chief, DO stated that the need for handlers of contacts and assets is such that there would be a continuing need for experienced career agents I told Jim that unless he pulled something stupid, he was virtually assured of career agent status until he reached age 60, and perhaps could be employed as a retired annuitant after that time if his performance was productive and if operational requirements remain as they are at present. Jim explained why he could not retire -- the next five years will be difficult for him financially with two teen-age boys to put through college. Chief, DO and Jim will work out the details and timing of his conversion to career agent. Chief, Operational Services cc: DDP Virginia fyrita odowed. . C/DO

James A. Noel

Date of birth: 3/19/11 SCD: 1/26/31 CCD: 9/18/47

Zstimated retirement annuities:

	CIA 31 Narch 69	CIA 31 March 70	CIA 31 Farch 71	CSR 31March 71
Basic Annuity	\$15725 p.a.	\$16398 p.a.	\$16902 p/a	\$18,491 p.a.
Reduced annuity for survivor benefits	\$111124 p.a.	\$15028 p.a.	\$15482 p.a.	\$16912 p.a.
Survivor benefits	\$8649 p.a.	39019 p.a.	\$9296 p.a.	\$10,170 p.a.

Memo sent to DOD Pors to addise Noel that he would receive a higher annuity under the Civil Service Retirement rather than the CIA System in view of the amount of his service.

A policy decision has been made that a participant in the CIA Ret System should not later than 18 months prior to his retirement apply to be removed from the CIA Metirement System and transferred to the CSR System.

In ofder to retire under the COR System (55-30) he must be under that system for at least one year prior to retirement.

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	ROUTIN	G AND	RECOR	D SHEET	
SUBJECT: (Optional)	Manie .		file		
from: James A,	#001 	_/_/	EXTENSION	RO:	
CSPS/Dovald				24 July 1967	
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M NQ.	227 Use pre	vious editions			· (40)

MEMORANDUM FOR: Hr, James A. Noel

SUBJECT : Retirement Information

- 1. There are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service Estirement System than under the Organization System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than eighten months prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Since you will complete 37 years of Federal service in January of next year it is felt that you should be advised of your retirement status under the Organization System and also if returned to the Civil Service System. The following information is being submitted to assist you in determining which course of action you desire to follow:
 - a. During the period from 15 August 1944 through 19 October 1946 there were no retirement deductions withheld from your salary. In order for this time to be credited in counting total service under the Organization System it would be necessary for you to make a deposit, with interest, to cover this period. The maximum annuity under our system is 70 per cent based on 35 years of creditable service. If you should return to the Civil Service System in order to receive the maximum annuity it would be necessary for you to make a deposit, with interest, to cover that period for which no contributions were made; however, you may receive full credit in counting total service without making a deposit but your annuity will be reduced by one-tenth of the amount due as deposit.
 - b. As you are aware, you are presently entitled to apply for voluntary retirement under the Organization Retirement and Disability System. The annuity estimate given below as of 31 October 1967 would be applicable if a deposit were made to cover the period for which no deductions were withheld. The annuity estimate given for. 31 March 1968 would be applicable without a deposit since you would have completed 35 years of creditable service at that time without this period of service.

31 October 1967		31 March 1968
\$14,265.00	Basic Annuity	\$14,640.00
\$13,109.00	Reduced to Provide for Survivor Benefit	\$13,446.00
\$ 7,848.00	Survivor Benefit	\$ 8,052.00

SUBJECT: Retirement Information

e. If you were to return to the Civil Service Retirement System, you would be entitled to retire under the 55-30 optional provision at any time after you have been back in that system for a period of one year. The Civil Service Regulations state that to retire under the Civil Service Retirement System an employee must have been under that system for at least one year during the two years immediately proceding retirement under that System. Therefore if you should desire to return to the Civil Service System you should submit a request to Headquarters sufficiently in advance of your planned retirement in order to allow time for your request to be acted upon and for transfer to be made effective, as well as allowing for the aforementioned one year required by Civil Service Regulations. The following annuity estimate would be applicable in this situation as of 31 December 1968, assuming a deposit is made:

Basic Annuity \$15,755.00
Reduced to Provide for
Survivor Benefit \$14,450.00
Survivor Benefit \$8,664.00

2. The above information is being forwarded for your consideration and should not be considered as anything more. If you have any questions regarding the above please feel free to forward them to Headquarters.

s: B. Peretteu

B. DePelice Chief, Bonefits and Services Division

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21 June 1967

M. HORAIDUM FOR: JAMES A. NOEL

SUBJECT

: Retirement Planning

- 1. The attached memorandum dated 29 May 1967 from the Director of Personnel concerns current Agency policy on retirement of personnel at age 60.
- 2. According to our records, you will achieve ago 60 on 3/19/7/ , having completed 40 years 2 menths of service. On this basic you would be scheduled to retire on 3/ MARCH 117/
- 3. If there are any questions relative to your status, please feel free to call Frank J. Devald, Jr., of the Clandestine Services Personnel Staff, extension 5476. We also urge you to contact the Retirement Branch, Office of Personnel, extension 3257 as soon as it is convenient for you.

nor/or

INTERNAL USE ONLY

MEMORANDUM FOR : James A. Noel

SUBJECT

: Retirement Planning

1... As a participant in the CIA Retirement and Disability System, you will reach mandatory retirement at age 60. The prospect of retirement deserves serious thought and planning because of its impact on each of us and for this reason, we are taking this opportunity to provide you with this advance notice that according to our records you will be required to retire on March 1971.

- 2. Planning ahead can bring about, with each passing year, definite progress toward your retirement goals and the Agency is anxious to assist you in your retirement planning.
- 3. We would like to make available to you as much information as possible on the general subject of retirement, your annuity estimates, life and health insurance protection in retirement, opportunities for other employment, Social Security benefits, and other additional material which is available. The Agency feels that this type of information and advisory service should be made available and, hopefully, will be used by employees well in advance of the date of retirement.
- 4. Our Chief, Retirement Branch, on extension 3257, is available to discuss with you any aspect of your retirement planning and we encourage you to contact him,

Emmett D. Echols

Director of Personnel

ADMINISTRATIVE INTERNAL USE ONLY

01-36

29 MAR ... 30

MEMORANDUM FOR: Director of Personnel

THRU : DDP/OP

SUBJECT : PCS Return Prior to Completion of Tour

of Duty - James A. Noel

REFERENCE : CSN-20-59, dated 17 November 1965

1. This memorandum contains in paragraph 2 a recommendation for the approval of the Director of Personnel.

2. Mr. Moel arrived in Madrid as the Chief of Station on 21 September 1961. After home leave, he returned to Madrid on 7 August 1964, for a second tour of duty which would normally be completed on 6 August 1966. We have been advised that upon completion of his current assignment, Mr. Noel will be assigned as Chief of the DCDS field office in San Francisco, California. Since the officer now filling that position is required to leave in early September for another assignment, it is very desirable that Mr. Noel arrive in San Francisco about 6 September. Therefore, it is requested that Mr. Noel be permitted to leave Madrid on or about 1 July 1966. This will permit him to take some home leave and arrive at his new post in sufficient time to settle his family, which includes two school age children, and report for his projected assignment on schedule.

. Edward Ryan Acting Chief Western Europe Division

CECRET.



2

SUBJECT: PCH Return Prior to Completion of Tour of Duty - James A. Noel

CONCUR:

See Concurrence on Page 1

22 April 1966

The recommendation in paragraph 2 is APPROVED:

18/ Potential Datation

ARC RIM H.

/Director of Personnel

Date

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II. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL.	BE TRAVELLING OR MOVING WITH YOU.
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16. NAME OF SUPERVISOR	SI GNATURE:
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SECRET BIGGRAPHIC PROFILE (... KL 2) name (Loos-Piror-widdle) Par 1911 NOFL, James Arthur NOEL, SAMES 11 CARLER PREFERENCE DUTSING AND/OR FIGLE REASSIONMENT SUSSTIONRAIDE ER. IDENTITY OF BINER BOCUMENTS WHICH SHOULD BE REVILLED IN DETAIL Appreciation 1954 from Administrator, Europe of Inspection, Security & Consular Affairs, Tept of State for eccurity assistance immished during the Tenth Inter-American Conference at Caracas, Venozuela. .

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SECRET RYBAT

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12 May 1970

Memorandum in Lieu of Fitness Report for for the Period 31 March 1969 to 31 March 1970

is cost conscious in the expenditure of operational funds; he does not have supervisory responsibilities.

SIGNET AVEAT

his performance has been Strong.

•	Signed in	on 45a	on 12 May	1970
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done remarkably well in es	tablishing himself			

PEVIEWIES OFFICIAL:

Bignature

C/DOI/I

11 June 1970 Date

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att to USFT-1498

27 May 1969

Memorandum in Lieu of Fitness Report for for the Period 26 July 1968 to 31 March 1969

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SECRET RYBAT

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Page 2

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17 July 1968

NARRATIVE COMMENTS

Indicaté significant strengths or weaknasses demonstrated in current position keeping in proper perspective, their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Common foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, it applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Noel is much too experienced and practiced a hand for his performance to vary very much from year to year. He has continued to turn in the highly creditable performance in San Francisco that has been standard for him for many years. He has managed his subordinates well and has exercised uniformly good judgment in directing their operational efforts. Of particular value has been his steadiness in the face of administrative adversity disrupting the organization of his Base. Mr. Noel insured that the work of the Base continued uninterrupted and demonstrated his capacity to keep on top of all details and report them to Headquarters as appropriate. It is a credit to Mr. Noel that in the post-Ramparts exposure period there was not a single instance of an academic asset withdrawing from a relationship with the Base.

The performs uce of his officers attestathe careful guidance and wise leadership which has enabled them to operate securely and well in sensitive areas. His realtions with the FBI and DCS are excellent. He is appropriately economy minded. In short, he is a decidedly strong supervisor.

SECTION D	CERTIFICATION AND COMM	EU12
1.	BY EMPLOYEE	
,	CERTIFY THAT I HAVE SEEN SECTIONS A, B, AN	D C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
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15 Jbly 1968	C/DO/1	Stanley H. Gaines
3.	BY REVIEWING OFFICIAL	
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OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, DO Division

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Gordon L. Jorgensen

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SECTION C

NARRATIVE COMMENTS

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Mr. Hoel is an old hand at running Bases or Stations abroad and his performance as Chief of Base, San Francisco, amply attests that. It goes without saying that he understands all aspects of the business, knows how to delegate, organise, direct and report. He has continued to do all these things well. His seniority, experience and maturity served the Agency in particularly good stead ciring this period when the location of his Base was compromised in the public press, through no fault of Mr. Noel. His subsequent and consequent actions were all takes with sound judgment and appropriate calm and circusspection. He was also most receptive to, and cooperative in, Headquarters suggestions in this matter. He is, of course, cost conscious and an excellent supervisor. His overall performance is that of a high order of senior Agency officers.

SECTION D	CERTIFICATION AND CO	MMENTS
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seugua 18	OFFICIAL TITLE OF SUPERVISOR	(signed in draft) Stanley H. Gaines
3.	BY REVIEWING OFFICE	AL.
Concur fully i	n overall rating of "Strong".	
ATE	OFFICIAL TITLE OF REVIEWING OFFICIA	L PARES OF PRINTED NAME AND SIGNATURE
28 August 1967	Chief, DO Division	Bordon L. Jorgenson

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James A. Noel, Employee Serial No. 055292, DDP/EUR, Period: 1 April 1965 - 1 July 1966, SD: D, YOB: 1911

- 1. Subject, who was born 19 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.
- 2. Subject is an experienced and mature officer dedicated to the Agency's mission. Conscientious and diligent, he readily accepts responsibility and is both thorough and reliable in the performance of his duties. Morale at his station has been consistently high, and Subject enjoys the respect and confidence of his subordinates. He evidences sound and objective judgment and operates well under pressure. In all aspects of the station's activities, he exhibits a high degree of cost consciousness in the expenditure of Government funds and property.
- 3. Subject's performance has been Strong throughout the rating period and he has obtained a maximum effort from his subordinates. He has enjoyed the confidence of the Ambassador and the other senior Embassy officials, all of whom have demonstrated considerable dependence upon the station.

Polfe Kingsley Chief, European Division

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27 September 65	Chief, WE Division		Willia	a D. O'Rys	in.	: act
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OFFICIAL TITLE OF REVIEWING OFFICIAL

19 OCT 1965

12 May 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

EUBJECT: James A. Noel, Employee Serial No. 055292

Fitness Report for the Period 1 April 1964

to 31 March 1965

- 1. Subject, who was born 19 March 1911, is a GS-16 and has been assigned to Madrid as Chief of Station since October 1961.
- 2. As Chief of Station, he is charged with the organization and management of the station and is responsible for the planning, direction, and supervision of all its activities. He also exercises general supervision of the Barcelona base. Assisting him and under his general supervision are
- 3. Subject serves as the Ambassador's principal intelligence officer, as chairman of the Embassy Defector Committee, as the Agency representative on the Embassy Country Team, and as the coordinator of U.S. clandestine intelligence operations in Spain. Accredited as the Agency's representative to

4. Subject is an experienced and mature officer, possessing an excellent command of Spanish. Highly motivated, conscientious, and industrious, he rendily accepts responsibility and is both thorough and reliable in the execution of his duties. Even tempered and affable, he holds the confidence and friendship of those whom he directs and those to whom he is responsible, and the morale of his station is noticeably high. He is alert to the operational possibilities

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of any given situation, evidences sound and objective judgment, and works well under pressure. He writes lucidly, speaks articulately, and exhibits a high degree of cost consciousness in the use of government funds and property. His delegation of responsibility to others is meaningful and well delineated.

5. Subject's performance has been strong throughout the rating period. He has given the station purposeful direction and competent management and as an effective supervisor who commands the loyalty and respect of those whom he supervises, he has succeeded in obtaining a maximum effort from the station personnel. He enjoys the confidence of the Ambassador and other principal officers, of the Embassy, several of whom have expressed their appreciation of subject's work and commented on the value of the station's contribution to the functioning of the Embassy. The fact that the Ambassador arrived in Madrid with definite prejudices regarding the Agency but was of quite another mind upon his departure is testimony to subject's skill and tact.

- 7. In addition to his considerable executive and liaison duties, subject has carried out the previously cited operational assignments with marked ability. He is a convincing and persuasive agent handler, and his operational reporting is prompt and thorough.
- 8. The only criticism I would make of subject is that I believe the station should be making a greater effort

Own well all ned in

EDWARD RYAN
Deputy Chief 05 111 52
Western Europe Division

OVERALL PERFORMANCE IN CURRENT POSITION: "S"

COMMENTS OF REVIEWING OFFICIAL: CONCUR

WHITIAM D. O'ROWN, C/WE

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		See instructions - Sec	tion C)		ANNUAL		REAS	HONMENT	EMPLOYER
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FORM 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

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(When Righted In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section. B to exceede best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject is one of the Agency's truly mature, experienced operations officers. He has had unusual operational experience in Central and South America, both in the field and in Headquarters. His activities have spanned both the FI and the CA spectrum. He has and does deal easily and graciously with high ranking officials, both American and foreign. His good sense, poise and dignity never fail to impress. He is a person of principal and high morals. He does not hesitate to express his conviction even though he may have reason to believe such convictions are not popular. He is a strong supervisor who enjoys his subordinate's respect. He is economy minded and made diligent efforts to comply with requests to economize. Mr. Noel has succeeded in creating a cohesive station in Madrid.

are Holl B	CERTIFICATION AND COM	1011 10
1.	BY EMPLOYEE	
,	CERTIFY THAT I HAVE SEEN SECTIONS A, 8,	AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
2. ·	BY SUPERVISOR	
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DATE	OFFICIAL TITLE OF SUPERVISOR	TTYPED OR PRINTED NAME AND SIGNATURE
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20 April 1964	Chief, WE/5	Mad F. Wangara.
3.	BY REVIEWING OFFICIA	\L
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FORM 45

SECRET

SECTION C	NARRATIVE COMME	NTS
overall performance. State suggest on foreign language competence	presions make for improvement of work perfo , it required for current position. Amplify a	on keeping in proper perspective their relationship to rmance. Give recommendations for training. Comment resplain ratings given in Section B to provide held inagerial or supporvisory duties must be described, if
Judgment and test i	z the day-to-day management a	ion and has displayed maturity, good and direction of Station sctivities he physical location of Station staff
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program against the today is making a s information to the attributable to Mr.	high priority utstantial contribution in gover-all Agency effort. Anoth Evel, and in part a reflection freen his professional handling Interested CS components hand his activities	ing and fruitful major operational as been undertaken and Madrid Station od operations and good intelligence her notable accomplishment directly on of his long years of service in ag personally of the Station operation have stated categorically that Madrid is as essential in satisfying existing
and bas encouraged the	stion's heavy diversion into	Latin American activities activities, Mr. Noel rogram involving activities against act with the political
opposition.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
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SECTION D	CERTIFICATION AND COM	MENTS
1.	BY EMPLOYEE CERTIFY THAT I HAVE SEEN SECTIONS A, B,	AND C OF THIS PERCET
OATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	Subject employee is in the to him upon his return to	field. Report will be shown
19	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
2.5 Min 1983	DC/AR	
	BY REVIEWING OFFICIAL	
OMMENTS OF REVIEWING OFFICIA	I concur in above assess	ment.
25 APR 333	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE

SECRET



Recorded by CCPD

17 April 1962

MEMORANDUM FOR:	icting Chief, WE
1	dr. James A. Hoel Pitness Report Covering the Period 1 4 August 1961 to 31 March 1962
23 September 1961. included some a the Embanny Instal Mr. Noel arrived t program of conside period.	assumed his duties as Chief of Station. Madrid on The Station, as constituted when Mr. Noel arrived, plus numerous contract personnel, as well as The Madrid Station proper not only includes lation but an outside operations section as well. Since he Station has been launched into a operations rable scale and on a crash basis. In addition, in this and the experienced Chief of d to be brought home due to a family emergency.
to cope with the ci	r. Noel has given every evidence of a particular ability rash program and the acute shortage of personnel with maturity. While it is too early, yet, to pass judgement, ons that Mr. Noel has been preoccupied
Station long enough nor to permit means standing noticeable heavy operational p	ted above, Mr. Noel has not been in place as Chief of a to justify firm reservations concerning his management, ingful criticism. Also, as indicated above, his outstrength to date has been his ability to cope with a program, a shortage of personnel, and a sometimes difficult, with judgement, calmness and patience.
Concur:	THOMS F. THIELE Chief, WE/5
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7 April 1971

MEMORANDUM FOR: OF/C&TD/CAS

AIA

Contract Personnel Division

SUBJECT

Retirement

Career Agent, retired effective 31 March 1971 under the Civil Service Retirement System. This memorandum authorises the payment by the Office of Finance of any money due him.

> Paul S. Latchford Chief, DO Personnel

CONCUR:

/c/ Dos H. Luctscher 14 APR 1971

Chief. Contract Personnel Division

Distribution:

Orig & 1 - Addressee

1 - CPD 1 - Subject's File

1 - DO/Pers Chrono

DO/Pers.

(7 Apr 71) 3193

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8 MAR 1971

MEMORANDUM FOR: CSPS/Agent Panel

VIA

: Central Cover Staff

AIV

: Office of Security

VIA

: CI Staff

SUBJECT

: Summary of Employment

Mr. James A. Noel

Attached hereto is Mr. Noel's Summary of

Employment for approval and permanent record.

Carroll L. Hauver Chief, DO Support Group

Attachment:
As Stated

CONCURRENCE:

(CSPS Agent Panel)

(Central Cover Staff) 74 7100 76

(Office of Security)

Vied Ellette (CI Staff)

SECRET

GROUP 1 Excluded from autometic downgrading and declassification

JUMMARY OF EMPLOYMENT

James A. Noel	
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SECRET (When Filled In) . DATE OF REQUEST REQUEST FOR MEDICAL EVALUATION 10 Pobrusry 1971 3. POSITION TITLE BOOL, James A. (T) Ops Officer **QB-16** Career Agent 7. PURPOSE OF EVALUATION HDQ6/TDY OVERSEAS ASSIGNMENT PRE-EMPLOYMENT ENTRANCE ON DUTY MINTION BAD Francisco TDY STANDBY TYPE OF COVER SPECIAL TRAINING NO. OF DEPENDENTS TO ACCOMPANY NO OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED ANNUAL RETURN TO DUTY RETURN FROM OVERSEAS ETA FITNESS FOR DUTY STATION NO. OF DEP.'S MEDICAL RETIREMENT

evailable for a medical examination	rch 1971. He will come to Headquarters and be on 22 Eministrch. Please schedule the medical
II. REPORT OF EVALUATION	approval for him to enter the Hq building.
Qualified Executive Annue	SIGNATURE FOR CHIEF OF MEDICAL STAFF
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NO.

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3. ORGANIZATION 1. SERIAL NO. | 2. PUNDS DDP/DO CF (Career Agent) OLD SALARY BATE 8. TYPE ACTION NEW BALARY RATE EFFECTIVE DATE Last Eff. Date GS-16 10/08/67 CERTIFICATION AND AUTHENTICATION E CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE. NO EXCESS LWOP 1535 IN PAY STATUS AT END OF WAITING PERIOD LWOP STATUS AT END OF WAITING PERIOD CLERES INITIALS FORM 560 E Use previous editions **PAY CHANGE NOTIFICATION**

22 April 1969

NEDIORAEDEN FOR: OP/PAB - Career Agent SIBJECT

Attached is a copy of USFT-1477 dated 4 April 1969 in which subject requests concellation of his optional FERTI ples to be effective 3 May 1969.

Virginia C. Lynch Chief, DO Personnel and Training

Attachment: USFT-1477 and authorisation

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4 April 1969

MEMORA NDUM

70

FROM : James A. Noel

SUBJECT: \$10,000 Optional Insurance

This memorandum is authorization to cancel the \$10,000 additional optional life insurance coverage under the Federal Employees Group Life Insurance Program which I elected to take in February 1968. I request that this cancellation be effective as of 3 May 1969.

James A. Noel

5 August 1968

MEMORANDUM FOR:	OF/PAB	
SUBJECT :	Career Agent - Employee No.	1

Subject converted from Staff Employee to Career Agent status effective 4 August 1968. Attached is his FEGLI application signed in pseudomym.

> Virginia C. Lynch Chief, DO Personnal and Training

Attechment: A/8

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A CONTRACTOR

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- · Read the back of the "Duplicate" carefully before you fill in the form.
- · Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

7	FILL IN THE IDEN	itifying infor	MATION BELOV	W (please print or type):	
Z	NAME (lest)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
	EMPLOYING DEPARTME	NT OR AGENCY		LOCATION (City, State, ZIP Code)	
<u> </u>	MARK AN "X" IN	ONE OF THE 8	CXES BELOW (do NOT mark more than one)	:
J	Mark here if you WANT BOTH optional and regular insurance	I elem	of the \$10,000 add	IAL (IN ADDITION TO REGULAR) ditional optional insurance and autorisation, or annuity to pay the full post in addition to my regular insu	thorize the required deductions cost of the optional insurance.

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE I describe the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least I year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination. tion of additional optional insurance.

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50-and present satisfactory medical evidence of insurance of insurance in understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

		₹—.Q—
1	SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN.	FOR EMPLOYING OFFICE USE ONLY
	THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	(official receiving date stamp)
	SIGNATURE (do not print)	15 AH
	DATE	89. V
	18 July 1968	See Table of Effective Dates on back of Origina:

DUPLICATE COPY-For Agency Use

Mark here IF YOU DO NOT WANT OPTIONAL but

do want

IF YOU WANT NEITHER regular nor optional insurance

regular insurance Mark here

> STANDARD FORM No. 176-T JANUARY 1963 (For use only until April 14, 1968) 176-101

6 Aug 68

MENO FOR: The File

SUBJECT :

Service

Combines erou nace

1. On his SF-lik dated 31 July 68 subject claimed following creditable service:

Service	From	To
Dept of State	26 Jan 31	15 Aug 44
OSS/SSJ/CTG		
CIA Staff Saployee	18 Sep 47	3 Aug 68
CIA Career agent	4 Aug 68	date

2. Subject has had continuous service from 26 Jan 1931. Accordingly, this date was set as subject's SCO. Review of subject Staff simpleyee file this date that found that the Staff simpleyee file also cited subject's SCO as being 26 Jan 1931.

Paul Wilson

11/2/11

SECRET

31 July 1968

MEMORANDUM FOR: Chief, Insurance Branch/BSD/OP

This is to advise you that has been employed under an Agency personal services contract effective 4 August 1968. The contract authorizes participation in Civil Service Retirement, FEGLI and Federal Health Insurance.

Subject's contract is the administrative responsibility of ______.

Dow H. Luetscher Chief Contract Personnel Division

SECRET

Group l
Excluded from automatic
downgrading and
declassification

•	1
Dear	

The United States Government, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

i. Status. Your status is that of a Government employee under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed staff status, except as provided herein.

- 3. Compensation. For your services as a Career Agent, you will be compensated at a basic salary of \$26,640 per annum, the equivalent of a CS-16/6. In addition you will be entitled to legislative pay adjustments and within grade promotions in substantial conformance with rules and regulations applicable to Government appointed employees.
- 4. Funding. If necessary to protect the security of this arrangement, mexics due you hereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.
- 5. Taxes. As a Career Agent, monies paid you under paragraph three (3) above constitute taxable income for Federal tax purposes and you must satisfy your Federal tax liability thereon. Such income may be paid you by or through a cover facility. Because of cover, operational, and security considerations the Tax Committee of this organization is authorized to make certain determinations and establish procedures (including tax withholdings) which will result in the full satisfaction of your Federal income and Social Security tax obligations. It is specifically understood and agreed that such determinations and procedures, whether oral or written, constitute an integral part of this contract and are legally incorporated herein by reference.



- 6. Travel. You will be advanced or reimbursed funds for necessary expenses incurred in connection with such operational travel as may be directed or authorized by this organization. This may include per diem in lieu of subsistence in the course of such travel and while on temperary duty away from your post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred herounder are subject to payment and accounting in compliance with applicable Government regulations, or according to the established policies of your cover facility, whichever is directed by the Government.
- 7. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government or your cover facility. Such funds will be subject to payment and accounting in substantial compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.
- 8. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.
- 9. Benefits. By virtue of your employment relationship with the Government hereunder, you are herein authorized:
 - (a) Coverage under the Federal Employees Compensation Act, as amended. Claims by you, your heirs or legal representatives under this Act will be processed by this organisation in accordance with its procedures in such manner as not to impair security.
 - (b) Continued participation in the Civil Service Retirement System in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.
 - (c) Continuation of your present coverage under the Federal Employees Health Benefits Act. This organisation is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.

- (d) Continued coverage under the Federal Employees Group Life Insurance Act unless you have previously executed a written waiver of said coverage. This organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.
- (c) Sick and annual leave equal to and subject to the same rules and regulations applicable to Government appointed employees. Annual leave may only be taken at times and places approved in advance by appropriate Government representatives. All accrued but unused leave credited to your former account as an appointed employee of this organization will be transferred to the leave account established for you under this agreement.
- 10. Offset. Emoluments (including benefits in kind) received from or through your cover activities are the property of the U.S. Government. Procedurally, such emoluments will be offset against amounts due you under this agreement and are acknowledged to be payment by the Government hereunder and for Federal income tax purposes. You will render signed reports to this organization, every six (6) months, indicating all cover emoluments received during the reporting period. Negative reports covering the same period will be submitted if no cover emoluments are received. Failure to submit timely reports may result in suspension of any contractual payments due you hereunder. If cover emoluments exceed those due you under this contract, you will dispose of the excess amount in conformance with Governmental instructions.
- 11. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 12. Secrecy. (a) You will be required to keep forever secret this contract and all classified information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws of the United States and other applicable laws and regulations.
- (b) In the event you marry or remarry during the term of this contract, you agree to advise this organization at least one hundred twenty (120) days in advance of such contemplated marriage, or otherwise as soon as known, and to furnish such personal history data on your prospective spouse as may be required by this organization. You understand and agree that should this organization determine that your marriage would limit or otherwise impair your usefulness to the Government, this contract may be terminated.

- 13. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 14. Reassignments. During your period of service under this agreement, it may be necessary for this organization to terminate an assignment for reasons beyond your control. in such event, you will be given every consideration for other assignments appropriate to Career Agents.
- 15. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government. Specifically, you herein acknowledge that this organization makes no commitment, either express or implied, that appointed employment status will be offered you at the conclusion of or during your period of contractual service.
- 16. Term. This contract is effective as of Many 18., and shall continue thereafter until your retirement from the organization upon reaching age sixty (60) unless sooner terminated:
 - (a) Upon ninety (90) days' actual notice by either party hereto, or
 - (b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or
 - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY_______

Contracting Officer

Cecil J. Klobukar

WITNESS:______

AFPROVED:_____

Erely's transmit at

Y.

19 July 1968

MEMORANDUM FOR: Chief, CSPS

ATTENTION:

Chief, Agent Branch

SUBJECT:

Conversion to Career Agent Status

James A. Noel - GS-16

1. Transmitted herewith are the following documents in connection with subject's conversion to Career Agent status:

Biographic Profile (9)
Latest Fitness Report (9)

- 2. The Request form has been sent to Chief, Central Cover Staff for consideration. Action is being held up pending subject's TDY at headquarters, on or about 29 July 1968. Appropriate modifications will be worked out with CCS at that time.
- 3. Subject will convert at his current salary, GS-16/6 and will be assigned to the San Francisco area, engaged in spotting, assessing, recruiting and handling agents. The effective date of his contract will be determined following discussions with Mr. Noel during his TDY.

W. T. MONTGOMER Chief, DO Support Group

Attachments: as stated above

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